

6.3

**Faculty Empowerment Strategies** 

# **CONTENT**

6.3.2

Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years





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# Policy document on providing financial support to teachers



Shri Balasaheb Mane Shikshan Prasarak Mandal, Ambap's

# ASHOKRAO MANE COLLEGE OF PHARMACY

AICTE / Approval Letter No.: F-06 / 07 / MS / PHARM /2005 / 003, Dt. 30 May 2006

Founder President : LATE SHRI. ASHOKRAO MANE President : SHRI. VIJAYSINH MANE

Peth vadgaon, Tal. Hatkanangale, Dist. Kolhapur. (MS)Phone: (0230)2471360 / Fax:0230-2471361, E-mail: copbpharm@gmail.co

Ref. No.:

Date:

### RESEARCH INCENTIVE SCHEME

#### **Objectives of Scheme:**

To motivate the faculty to undertake quality research work and publication activities

#### Scope of the Scheme:

This scheme covers all faculty members of Ashokrao Mane College of Pharmacy, Pethvadgaon who shall

- 1. Publishes their work in reputed journals
- 2. Attend seminars / Workshops / Presents their work in conferences
- 3. Authoring book / book chapter in National and International publishers
- 4. Publishing/ Granting patent

A. PAPER PUBLICATIONS			
Journal Index/ Impact Factor	Incentive (Rs)		
1. Journals Impact Factor ("Thomson Reuter and Clarivate analytics)			
A) 0.1 to 1	2000/-		
B) 1.1 to 2	2500/-		
C) 2.1 to 3	3000/-		
D) 3.1 & above	3500/-		
E) Collaborative Publication	2000/-		
2. Journals indexed in MEDLINE / Pub Med / SCOPUS / WoS	1500/-		
3. Journals approved by UGC	1000/-		
4. Best Paper Award	1000/-		

#### Guidelines

- Authors Affiliation should be Ashokrao Mane College of Pharmacy, Pethyadgaon.
- Corresponding Author/ First Author will receive the incentive.
- In Collaborative publication (Impact Factor >1) with other institute, one co-author will be considered.
- Duly filled and signed application form (prescribed format available) along with copy
  of published article has to submit to Coordinator, R & D Committee.

Estd. 2006

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## B. BOOK / BOOK CHAPTER PUBLICATIONS

Faculty members who shall publish their works as Book / Book chapter in National and International Publishers can avail the following incentives.

Book Publisher		Incentives (Rs)
1.	Book published by National Publishers	2000/-
2.	Book Chapter published by National Publishers	1000/-
3.	Book published by International Publishers	4000/-
4.	Book Chapter published by International Publishers	1500/-
5.	Collaborative Book	1000/-
6.	Collaborative Book Chapter	0500/-

#### Total

## Guidelines

- Author affiliation should be Ashokrao Mane College of Pharmacy, Pethvadgaon.
- Corresponding Author / First Author will receive the incentive.
- · Publication must have ISBN number.
- International publisher includes Elsevier, Springer, Taylor & Francis, Bentham, ACS Publications, Wiley etc.
- For Collaborative publication, one co-author will be considered.
- Duly filled and signed application form (prescribed format available) along with copyof cover page, publishers and ISBN details of published book / book chapter has to submit to Coordinator, R&D Committee of AMCP, Pethvadgaon.

## C. PATENT PUBLICATIONS / GRANT

Faculty members who shall publish and grant patent/ copyright/ design can avail the following incentives.

Туре		Incentives (Rs)
1. Published	Corresponding Author	1000/-
	Collaborative	500/-
	Corresponding Author	3000/-
2. Granted	Collaborative	1500/-

# Total

- Author affiliation should be Ashokrao Mane College of Pharmacy, Pethvadgaon.
- Corresponding Author / First Author will receive the full incentive.
- Non-Corresponding Author of the Collaborative patent will receive half of the incentive.
- Duly filled and signed application form (prescribed format available) along with copy of published/ granted patent has to submit to Coordinator, R&D Committee of AMCP, Pethvadgaon.

Estd. 2006



# D. (I). ATTENDING SEMINARS / WORKSHOPS AND PAPER PRESENTATIONS IN CONFERENCES (Offline)

Faculty members who shall attend Seminars / Workshops or present their works as Oral / Poster Presentation in National / International conference can avail the duty leave and incentives as following. Either registration fees or travelling fees for attending / presenting paper maximum up to

Туре	Incentives (Rs)	
National / International (In India)	2500/-	
2. International (Out of India)	5000/-	
3. Best Paper/ Presentation Award	1000/-	

#### Total

# D. (II). ATTENDING SEMINARS / WORKSHOPS AND PAPER PRESENTATIONS IN CONFERENCES (Online)

Faculty members who shall attend Seminars / Workshops or present their works as Oral / Poster Presentation in International event can avail the following incentives.

Type	Incentives (Rs)
For Attending / Presenting paper abroad	500/-
2. Best Paper/ Presentation Award	1000/-

### Total

#### Guidelines

- Conference / seminar should be of TWO days or more.
- Conference / seminar should be of International level (Out-of India) for online mode.
- Faculty members have to take prior permission of Principal before sending abstract to any conference.
- Scheme can be avails once in the year per teacher.
- From each department including UG and PG, faculties will be permitted per year as per following. (Pharmaceutics=3, Pharmaceutical Chemistry= 3, Pharmacology Pharmacognosy=2)
- Certificate should show affiliation of Ashokrao Mane College of Pharmacy, Pethvadgaon.
- Duly filled and signed application form as per prescribed format along with copy of paper presented certificate, copy of abstract published in abstract book, registration fee receipt and travelling tickets has to be submitted to the Coordinator, R&D Committee of AMCP, Pethvadgaon.

Final selection of the candidate for the incentive will be as per the scrutiny committee report of the Research and Development Committee.

Estd. 2006

Incharge

Research and Development Committee.

PRINCIPAL
Ashokrao Mane College of Pharmacy
Peth-Vadgaon, Dist. Kolhapur.

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