



**5.2 -
Student Progression**

CONTENT

5.2.1

Percentage of placement of outgoing students and students progressing to higher education during the last five years

Placement of outgoing students during the last five years



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Placement Summary and Details of 2021-22

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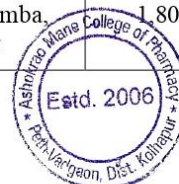


Shri. Balasaheb Mane Shikshan Prasarak Mandal, Ambap's
ASHOKRAO MANE COLLEGE OF PHARMACY
 Approved by PCI & AICTE New Delhi, DTE-Government of Maharashtra,
 Affiliated to Shivaji University, Kolhapur

Peth Vadgaon Tal. Hatkanangale, Dist. Kolhapur (MH) PIN 416 112
 Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: codbpharm@gmail.com

2021-22

Sr. No.	Name of Student	Program Graduated from	Name of the Employer	Pay package at appointment (In INR per annum)
1.	Alman Vinita	B. Pharm	Episource India Pvt. Ltd.	2,11,000
2.	Benake Sainath	B. Pharm	Prakash Medical Near Shivaji Putala, Kolhapur	1,44,000
3.	Bhatkande Krishnakant	B. Pharm	Sanofi, Goa	1,80,000
4.	Bhoite Rohit	B. Pharm	Pharmacist at Palkarwadi	1,44,000
5.	Bhong Rushikesh	B. Pharm	Cipla, Kurkumbh	1,38,000
6.	Bhosale Rushikesh	B. Pharm	Pharmacist at Peth Vadgaon	1,44,000
7.	Bhute Rasika	B. Pharm	Episource India Pvt. Ltd.	2,11,000
8.	Chavan Harshvardhan	B. Pharm	Welcome Medical Kolhapur	1,80,000
9.	Chavan Rahul	B. Pharm	Shriram Medical, Kodoli	1,44,000
10.	Chougale Amruta	B. Pharm	Episource India Pvt. Ltd.	2,11,000
11.	Chougule Aditi	B. Pharm	Pharmacist at Nesari	1,32,000
12.	Chougule Neha	B. Pharm	Welness Forever, Kolhapur	1,80,000
13.	Dabhole Sayali	B. Pharm	Vedanti Medical, Murgud	1,44,000
14.	Dalavi Vaishnavi	B. Pharm	Swami Samarth Medical, Kalamba, Kolhapur	1,80,000



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15.	Dalvi Niyati	B. Pharm	Claims Executive, Mumbai	2,46,000
16.	Dhanawade Prajakta	B. Pharm	Jivanjyot Charitable Trust's, Govandi	1,68,000
17.	Dongare Suraj	B. Pharm	H&H Company	2,74,356
18.	Gurav Nilam	B. Pharm	Amita Medical Kolhapur	1,44,000
19. V	Ingavale Akanksha	B. Pharm	Cipla, Goa	1,74,000
20.	Ingwale Omkar	B. Pharm	Ichalkaranji Pharma LLP	1,80,000
21.	Jadhav Raturaj	B. Pharm	Sanofi, Goa	2,40,000
22.	Kamble Saurabh	B. Pharm	MediSage e-Learning Private Limited	4,00,000
23.	Khot Aniket	B. Pharm	Pharmacist at Peth Vadgaon	1,44,000
24.	Kolekar Omkar	B. Pharm	Sai Sneh Deep, Koparkhairane, Navi Mumbai	1,80,000
25.	Koli Aniket	B. Pharm	Pharmacist at Jaysingpur	1,20,000
26.	Koli Yash	B. Pharm	Pharmacist Own (Entrepreneur)	NA
27.	Kore Sukanya	B. Pharm	Bilcare research pune	3,00,000
28.	Kori Shweta	B. Pharm	Gurukul Medical, Umadi, Dist. Sangli	1,44,000
29.	Kurane Ibrahim	B. Pharm	Pharmacist Own (Entrepreneur)	NA
30.	Magdum Aishwarya	B. Pharm	QA, Cipla, Goa	2,11,000
31.	Malekar Tejaswini	B. Pharm	Ganjave Medical Peth Vadgaon	1,44,000



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32.	Metake Sanmati	B. Pharm	Yadav Medical, Ganganagar, Ichalkaranji	1,44,000
33.	Mirajkar Supriya	B. Pharm	Mahakali Pharma LLP	1,20,000
34.	Misal Yogesh	B. Pharm	Optival Healthcare Solutions	2,11,000
35.	Mulla Mujjafar	B. Pharm	Pharmacist at Shirol	1,44,000
36.	Nalawade Rutuja	B. Pharm	Episource India Pvt. Ltd.	2,11,000
37.	Nigave Komal	B. Pharm	Accentric Pune	1,44,000
38.	Patil Apurva	B. Pharm	ujlaidi	1,56,000
39.	Patil Pankaj	B. Pharm	Royter Pharma	2,00,000
40.	Patil Kishor	B. Pharm	GeBBs Pharma Mumbai	3,17,000
41.	Patil Neha	B. Pharm	Geeta Medical, Gandhinagar, Kolhapur	1,80,000
42.	Patil Pradnya	B. Pharm	Inmence Culture	1,56,000
43.	Patil Pratiksha	B. Pharm	Distributor, Kolhapur	1,80,000
44.	Patil Sayali	B. Pharm	Reliance	1,44,000
45.	Patil Vishwjeet B	B. Pharm	Emcure Pune	2,40,000
46.	Patil Vishwajeet	B. Pharm	GeBBs Pharma Mumbai	3,17,000
47.	Shinge Pratik	B. Pharm	Amita Medical Kolhapur	1,44,000
48.	Teli Pratiksha	B. Pharm	Episource India Pvt. Ltd.	2,11,000
49.	Thakare Prachi	B. Pharm	Mauli Medical, Palghar	1,80,000
50.	Thorawade Krutika	B. Pharm	Spectrum Talent Management Pvt. Ltd.	2,21,000



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51.	Tonape Nikita	B. Pharm	Manas Clinic And Nursing Home, Ichalkaranji	96,000
52.	Torgal Khudejabi	B. Pharm	Episource India Pvt. Ltd.	2,11,000
53.	Waghamare Rutika	B. Pharm	Dhanvantari Medical, Govandi	1,92,000
54.	Bhoi Anuradha Subhashrao	M. Pharm	Vijayrao Naik College of Pharmacy, Shirval, Kankawali	6,72,000
55.	Inamdar Mubishirin Mahamadsharif	M. Pharm	Sanjay Ghodawat University, Kolhapur	2,40,000
56.	Jadhav Pooja Prakash	M. Pharm	Mateadera Corporation Private Limited, Satave, Kolhapur	NA (Entrepreneur)
57.	Kakade Pranita Shailendra	M. Pharm	Ashokrao Mane Institute of Pharmacy, Vathar Tarf Vadgaon	4,20,000
58.	Khade Rajkumar Mahadev	M. Pharm	Tata Consultancy Services Ltd.(TCSL)	3,60,010
59.	Khatib Nabilahamad Khalilahamad	M. Pharm	Zilha Parishad, Kolhapur	4,80,000
60.	Kulkarni Tanuja Sudarshan	M. Pharm	Lecturer at ADCOP, Ashta	2,40,000
61.	Patil Rutuja Umesh	M. Pharm	ASPM College of Pharmacy, Vaibhavwadi,	4,20,000
62.	Suryawanshi Omkar Rangrao	M. Pharm	Khandelwal Laboratories, Thane	1,84,800
63.	Mali Nitin Prakash	M. Pharm	Ashokrao Mane College of Pharmacy, Peth Vadgaon	7,81,008
64.	Nagare Sharayu Babasaheb	M. Pharm	Ashokrao Mane Institute of Diploma in	7,200



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			Pharmacy, Peth Vadgaon	
65.	Shinde Magdum Radhika Lahu	M. Pharm	Synapse, Pune	1,44,000
66.	Kamble Pragati	M. Pharm	Balaxi Pharmaceuticals Limited.	2,50,000



Note: Selective sample copies of orders are enclosed for the reference


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Rushikesh Bhong

TMPCON042316997

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

- | | | |
|--|--|---|
| 1. Name and Registered Address of Establishment | : Cipla Ltd (E10192700015) |  |
| with Telephone no. & E-mail address | : Cipla Ltd, D-7, MIDC Kurkumbh, Tal-Daund, Dist-Pune, KurukumbhPune, Maharashtra | |
| | : 02117-230100
: shashi.singh2@cipla.com | |
| 2. (a) Name of Apprentice (Block Letters) | : RUSHIKESH RAJEDRA BHONG (A042341970) | |
| (b) Father's/Mother's /Spouse's Name | : Rajendra Bhong | |
| 3. Address of apprentice | : At Post Veet Tal Karmala, Maharashtra, Solapur,
: 413203, Karmala, Solapur, Maharashtra | |
| 4. Gender | : Male | |
| 5. Date of Birth | : 06-07-2000 | |
| 6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority | : Yes | |
| (b) Name of the Category | : Obc | |
| 7. Educational Qualification (Highest) | : Graduate - B.Pharma | |
| 8. (a) Category of Apprenticeship | : Optional | |
| (b) Name of the trade for which Apprentice is training | : Production Machine Operator-Non-Sterile Formulation: Granulation, Compression | |
| 9. Apprenticeship Training duration (Total) | : 360 Days | |
| (a) Duration of Basic Training | : 2 Weeks | |
| (b) Period of On-the-Job Training | : From 03-04-2023 to 27-03-2024 | |
| 10. Apprenticeship Training Location | : Kurukumbh | |
| (a) Name and address of facility where Basic Training is to be provided | : N/A | |
| (b) Name and address of the facility where On-the-Job Training is to be provided | : Cipla Ltd
Kurukumbh
Pune
Maharashtra | |
| 11. (a) Date of execution of contract | : N/A | |
| (b) Age of Apprentice on the date of execution of contract | : 22 years, 9 months and 2 days | |
| 12. Is the establishment opting for benefits under NAPS*? | : Yes | |
| *If yes, Annexure 2 to this contract will also be applicable. | | |
| 13. Monthly stipend amount | | |
| (a) During 1st year of training | : 11500 | |
| (b) During 2nd year of training | : N/A | |
| (c) During 3rd and 4th year of training | : N/A | |

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

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14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
 (b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : Yes
 (b) Name of TPA (if applicable) : YASHASWI ACADEMY FOR SKILLS

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.

Signature of the Employer with seal

Signature of Apprentice

Signature of Guardian

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Niyati Dalvi



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Sourabh Kamble



Date: 18.07.2022

Confidential

To Mr. Saurabh Chandrakant Kamble

LETTER OF EMPLOYMENT

Dear Mr. Saurabh Chandrakant Kamble

We are happy to offer you "**Field Medical Associate**" position in the Officer Cadre, subject to the service rules of the Company that are in force and that may be introduced from time to time, in addition to the term and conditions hereinafter set out: -

1. Your employment will commence from 3rd August 2022. You will be inducted with MediSage through Training and Immersion for 6 month and based out of **Karad** as your Head Quarter. On successful completion of Field assignment, you would be given option of office-based role of "Medical Associate" at Company's office in Noida/Mumbai/Hyderabad/Kolkata as applicable.
2. You shall, during your employment with the Company: -
 - a) Diligently, faithfully and to the best of your abilities serve the Company, use your best endeavours to promote the interests of the Company, perform all the duties entrusted to you from time to time and for the performance of all such duties, use all the knowledge, skill and experience which you possess & achieve KPIs, objectives/ targets assigned to him/her from time to time.
 - b) Observe and comply with all the service rules applicable to you and force for the time being and from time insofar as the same are not inconsistent with the terms and conditions herein contained.
 - c) Attend punctually at such a place or places of work as your duties may require during such hours of work as the Company in its absolute discretion may from time to time specify. Whenever the exigencies of work so require, you shall devote a longer period than the ordinary working hours in the employment of the Company and the Company shall not be liable to pay to you any further or additional remunerations therefor.
 - d) Give and devote the whole of your work day exclusively to your duties with the company and shall not, during the continuance of your employment, engage directly or indirectly without the prior written consent of the Company, with or without remuneration, in any trade, business, service, occupation, employment or calling which is similar or substantially similar to that carried on by the Company, nor shall you undertake any activities which are detrimental to or inconsistent either with your duties or obligations to the company or with the Company's interests & would abide by NDA signed by you during your employment.
 - e) Be required to work at Company's establishment in **Mumbai/Greater Noida/Hyderabad/Kolkata** or at such other places as the Company may direct without being entitled to any extra remuneration. You are also expected to do such other work as may be assigned to you from time to time. You shall be liable to be transferred from one job, department, division or location to another or others anywhere in India as the Company in its sole discretion determines from time to time, and you shall comply with all instructions or directions given by the Company to you in that behalf;

MediSage e-Learning Private Limited

CIN: U80904MH2019PTC332821 MSHE UAM No. MH18E0191415

Reg. Office: 1103, Lodha Supremus, Saki Vihar Road, Opp MTNL Building, Powai, Mumbai Website:
www.mymedisage.com

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- f) At any time, either during the continuance or after the termination of your employment, except as many be required in connection with your employment or as may be previously authorized by the Company in writing, divulge directly or indirectly to any person, firm or Company, or use for yourself or for another or others any knowledge, information or documents which the Company may disclose or divulge to you for or in connection with the proper and proficient performance and discharge of your duties and obligations to the Company or which may otherwise be acquired by you during the course of or incidental to your employment concerning the business, property, contracts, contractors, customers, methods of working, formulae, processes, specifications, know-how, trade secrets, transactions or affairs of the Company or any Company which is or at the material time may be an associate or subsidiary of the Company. You shall, if so required, enter into a separate Confidentiality Agreement with the Company;
- g) Directly or indirectly accept any commission, profits, gifts in cash or kind, presents or gratification of any kind whatsoever from any person, firm or Company having dealings with the Company and in the event of the foregoing being offered, you shall immediately report the same to the company in writing;
- h) During your employment with the Company, wilfully waste, spoil embezzle or destroy any equipment or other property of the Company committed to your care, custody or charge;
- i) Without the previous consent of the Company in writing, publish or cause to be published any book, booklet, leaflet, brochure or pamphlet or contribute any article or review to any newspaper, magazine or any publication whether for remuneration or otherwise where such a publication concerns your area of work activity with the Company;
3. You would be obliged to work with the organization for a minimum period of 2 year. In case you leave the organization before 3 months, then you will have to refund the total salary reimbursed to you till that day. And if you leave the organization before 2 years, then you will have to pay 3-month salary to the company.
4. In consideration of the faithful and proper performance by you of your duties and obligations, the Company shall pay to you as per Annexure 'A'.

The Company extends to you a warm welcome as a member of its organization and looks forward to many years of a mutually beneficial association.

For good orders sake, kindly return to us the duplicate of this letter duly signed by you in acknowledgement of your acceptance of the above terms and conditions of your employment.

Thanking you,
Your faithfully,
For MediSage E-Learning Pvt. Ltd.

For MEDISAGE E-LEARNING PVT.LTD.


DIRECTOR.

Bhagwat Dhingra
Managing Director

Employee Signature: _____

MediSage e-Learning Private Limited

CIN: U80904MH2019PTC332821 MSME UAM No. MH18E0191415

Reg. Office: 1103, Lodha Supremus, Saki Vihar Road, Opp MTNL Building, Powai, Mumbai 400072

Website: www.mymedisage.com

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Yogesh Misal



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Sharayu Nagare

F2

Shri Balasaheb Mane Shikshan Prasarak Mandal, Ambap
 Tal. Hatkanangale, Dist. Kolhapur (Maharashtra State), Pin - 416 112
 ☎ : (0230) 2407780, ☎ : 7798111183
 ✉ : bmspmcampus@gmail.com, 🌐 : www.amgkolhapur.com

Society Reg.No. MAH/1838/Kolhapur Dt. 12/12/1980 Trust Reg. No. F-1727-Kolhapur Dt. 02/02/1981
 Founder President : Late Shri. Ashokrao Mane President : Shri. Vijaysinh Mane

Ref. No. : Bmspm/123(1)/2022-23 Date : 27/10/2022

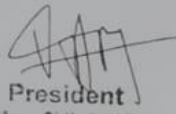
APPOINTMENT ORDER

To,
Miss. Nagare Sharyu Babaso
 A/P. Bagani,
 Tal. Walwa, Dist. Sangli.

With reference to your application and personal interview, we are pleased to inform you that you are hereby appointed as **Lecturer at Ashokrao Mane Institute of Diploma in Pharmacy, Peth Vadgaon**, Tal-Hatkanangle, Dist- Kolhapur from 15/11/2022 on Rs. 20600/- as basic and grade pay of Rs. 5000/- in the pay band of Rs. 15600- 39100/- and other allowances as per PCI New Delhi, Govt. of Maharashtra, and DTE rules.

This appointment is subjected to the following terms and conditions.

1. Your appointment is on purely adhoc basis for Academic year 2022-23.
2. Your services shall be governed by provisions of rules and regulations of PCI New Delhi, DTE Mumbai, M.S.B.T.E. Mumbai.
3. Further your services shall be governed by provisions of rules and regulations of the society which are in force and that may be framed hereafter by society from time to time.
4. You will have to put hard efforts for the development of institute as well as Sanstha.
5. You will have to discharge your duties honestly and to the satisfaction of superiors. In addition, you will have to discharge the additional work/ duties as assigned by the seniors.
6. You have to possess and acquire the additional qualification as and when required.
7. You will have to give one month notice or salary lieu of notice to the institution, if wish to resign the job.
8. All the H.R. Policies of the Sanstha will be applicable & binding to you. If your service is not found satisfactory, the Sanshta has right to take appropriate action for the same.
9. Your services are transferable to any department/Institution run by the Shri Balasaheb Mane Shikshan Prasarak Mandal, Ambap.
10. Your continuous unauthorized absence from duty will be lead to termination of your service.
11. You are informed to acknowledge the receipt of this order and communicate the acceptance of the appointment immediately.


 President
 Shri Balasaheb Mane Shikshan Prasarak Mandal,
 Ambap, Tal. Hatkanangale, Dist. Kolhapur.

Copy to
 1. Principal, AMIDIP, Peth Vadgaon

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Krutika Thorawade



SPECTRUM TALENT MANAG

Date: 09-12-2022

Employee Name: Krutika Vikram Thorawade

HRMS Code: TVAPHM0010

Address: Kumbhar gali TA shirala Distt Sangli-415408

Sub: Letter of Offer Cum Employment

Dear Krutika Vikram Thorawade,

We are pleased to inform you that you are employed at **SPECTRUM TALENT MANAGEMENT PVT LTD**, for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **"TEVAPHARM INDIA PRIVATE LIMITED"** under this Contract. The terms of employment is exclusively with **SPECTRUM TALENT MANAGEMENT PVT LTD**, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **"09-Dec-22"** be deputed by **SPECTRUM TALENT MANAGEMENT PVT LTD**, to work at client's office / premises/ project(s) at any of the locations.

TENURE:

The term of your contract shall be valid from **"09-Dec-22"** and will be end on the successful completion of your project which will be intimated to you in writing by M/s. **SPECTRUM TALENT MANAGEMENT PVT. LTD**

COTERMINOUS:

Notwithstanding the tenure of this contract, in the event of the project / work / deputation for which you are being employed terminates before your contract end period, this contract shall be coterminous with the project / work.

LOCATION & TRANSFER:

You are required to work at client's location at **Goa (Goa)**. However during the employment of the company you may be posted/transferred to any of the Offices/Divisions/Departments/Associated Units of the company existing or to be set up at any other location, without any additional remuneration

POSITION:

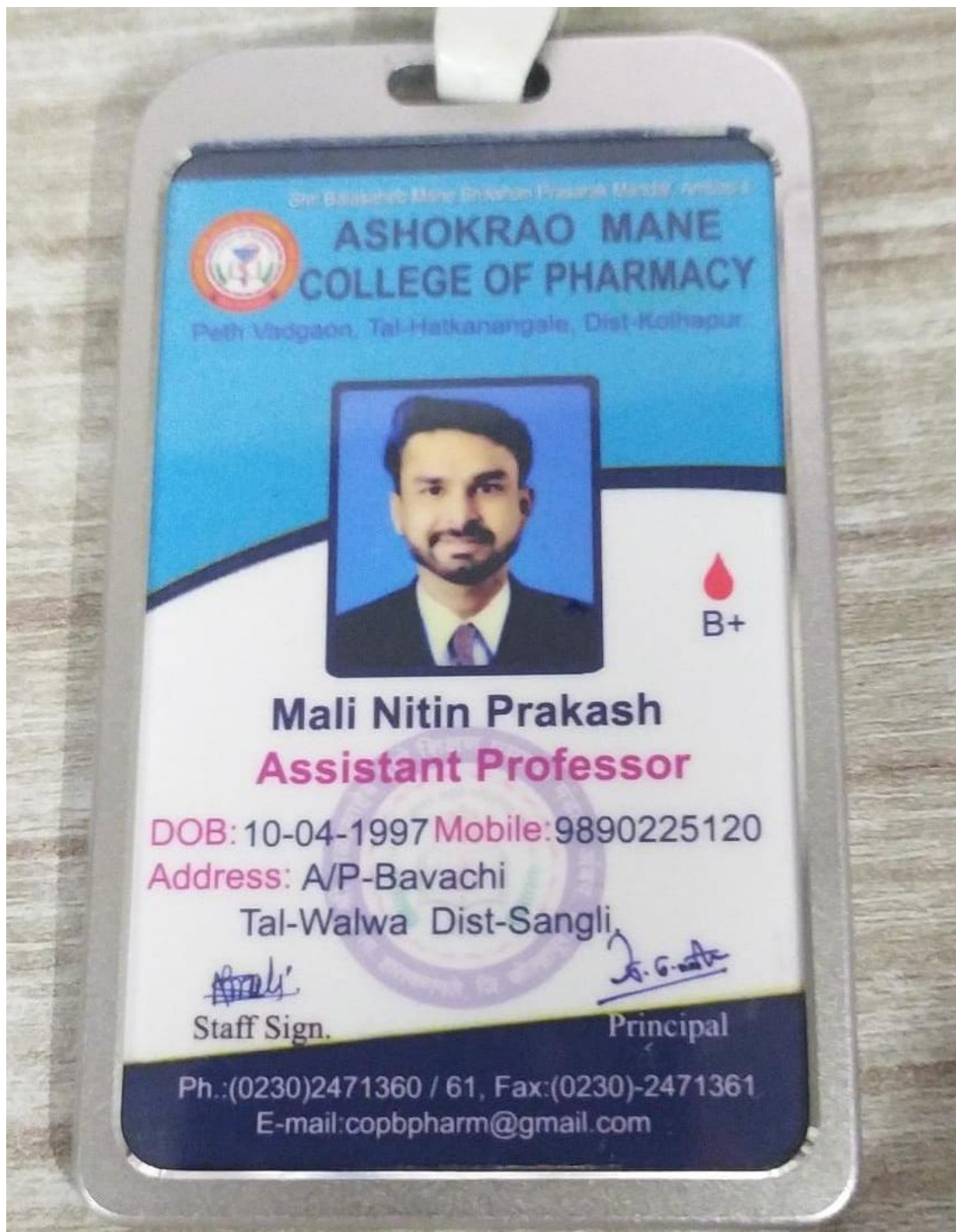
You are appointed as **"Quality Senior Support-FTC"**.

REMUNERATION:

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Nitin Mali



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Pragati Kamble

Balaxi Pharmaceuticals Limited

Ref: BPL/HR-1007/2022-23
Date: 26th May 2023

Ms. Pragati Kamble,
Sangli, Miraj Dist- MH-416416
Mobile: +91 9561172923

Letter of Offer

Dear Ms. Pragati Kamble,

With reference to your application and based on our subsequent discussions with you, we are glad to inform you that you have been selected as Executive in **Regulatory Affairs** Department at our Corporate Office, Jubilee Hills, Hyderabad.

Position: You will be employed as 'C-Level' employee in the company. You would be reporting to Head of Department, or any other officer authorized by the company, about your day-to-day activities from time to time.

Salary: Your Annual Total Employment Cost to the company would be **2,50,000** plus other benefits. Your compensation shall be reviewed annually as per the Company policy and your performance. Your increments are discretionary and will be subject to and based on effective performance and results at the sole discretion of the Company. The remuneration shall be subject to deduction of taxes in accordance with Income Tax Act, 1961 and it shall be your responsibility to meet and fulfil all tax liabilities and requirements under the above and other application laws including compliance and filing of tax returns etc.

Place/Transfer: Your present place of work will be at the Registered Office in Hyderabad, India, but during the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any of the companies' offices in India or outside, at the sole discretion of the Management.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service. Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation. During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture, or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company. In the event of resignation from the company, you need to serve **Three Month notice period** in advance.
2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Financials and other insider information, and Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trademark and Company's Human assets profile.

Registered Office:
3rd Floor, Maps Towers, Plot No 409, Road No. 81, Jubilee Hills, Phase-III, Hyderabad, Telangana, India - 500096.
CIN: L25191TG1942PLC121598
Phone: +91 40 23555300 | Email: info@balaxi.in | Website: www.balaxipharma.in

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Balaxi Pharmaceuticals Limited

has to pay 2 months basic from his salary and no Relieving and Experience letters will be issued,

- Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged, or made public by you even thereafter.
- If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
- You will not accept any present, commission, or any sort of gratification in cash or kind from any person, party or firm or Company having dealt with the company and if you are offered any, you should immediately report the same to the Management.
- This appointment letter is being issued to you based on the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
- You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody, or charge.
- You/ your immediate relatives shall not be allowed to trade in any securities/Shares of the company without complying the provisions as per Company's Insider Trading Policy (CODE OF INTERNAL PROCEDURES AND CONDUCT TO REGULATE, MONITOR AND REPORT TRADING BY INSIDERS) and any contravention to this is punishable as per the standard Operating procedure of the Company. The said code is available on the website of the company, and you are required to understand the same.
- You will be on probationary for a period of Three months from the date of your joining. Your probationary period will be assumed to have been extended until such time as you receive a letter in writing to that effect.

As mentioned in our conversation with you, your first day with us will be on the 05th of June 2023. You will be required to report to our office at 10:00 AM in the morning on the same day.

Thanking you,



For Balaxi Pharmaceuticals Ltd.,

Hyderabad

Arjun

Manager - HR

Declaration

I have read and accepted the terms of this letter.

(Employee Signature with Date)

Registered Office:

3rd Floor, Maps Towers, Plot No.409, Road No. B1, Jubilee Hills, Phase-II, Hyderabad, Telangana, India - 500096.

CIN: L25191TG1042PLC121598

Phone: +91 40 23555300 | Email: info@balaxi.in | Website: www.balaxipharma.in

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Nabil Khatib

<p style="text-align: center;">महापठक शाखा उपसंचालक, आरोग्य सेवा, कोल्हापूर मंडळ कोल्हापूर.</p>		
उपसंचालक दुरध्वनी क्र. (वे) कार्यालय दुरध्वनी क्र. घासीपथ वीस क्र.	(0231) 2609901 (0231) 2607505 2660148/2607557	उपसंचालक आरोग्य सेवा, कोल्हापूर मंडळ कोल्हापूर. सर्वोच्च प्रशासकीय इमारत, कला बाजार रोड, वी एच.पी. कॉम्प्लेक्स, कोल्हापूर - ४२५ ००१, ई-मेल: ashok_top@ashok.co.in, ashok01@rediffmail.com
आरोग्य सेवा,	जा.क्र.उसजासेवा/कस-१३/आस्था/अनुकंपा/नियुक्ती जादेश/श्री खलील/ /१०२२ दि. ११/११/२०२२	19541-45

विषय:- औषध निर्माण अधिकारी मट-क पदावर अनुकंपा अंतर्गत नेमणुकीबाबत
संदर्भ:- १. या कार्यालयाची अनुकंपा नट-क संदर्भाची प्रतिका/जेष्ठता सुची
दि. ०१.०१.२०२२

२. साप्रवि शा.नि.क्र.अंकपा-१०९५/प्र.क्र.३४३/आठ दि.२६.०८.१९९६
३. साप्रवि शा.नि.क्र.अंकपा-१००४/प्र.क्र.५९/२००४आठ दि.२५.०८.२००५
४. साप्रवि शा.नि.क्र.अंकपा-१०१०/प्र.क्र.३०८/१०/आठ दि.०६.१२.२०१०
५. साप्रवि शा.नि.क्र.अंकपा-१०१४/प्र.क्र.१६४/आठ दि.२०.०५.२०१५
६. साप्रवि शा.नि.क्र.अंकपा-१२१४/प्र.क्र.१०२/आठ दि.२१.०९.२०१४
७. साप्रवि शा.नि.क्र.अंकपा-१२१८/प्र.क्र.०५/आठ दि.१५.०२.२०१८
८. वि.वि. शा.नि.क्र.अर्थसं-२०१८/प्र.क्र.२०/आ.पु.क.दि.१६.०५.१८
९. साप्रवि शा.नि.क्र.अंकपा-१२१९/प्र.क्र.५६/आठ दि.११.०९.२०१९
१०. साप्रवि शा.नि.क्र.अंकपा-१२१९/प्र.क्र.५६/आठ दि.११.०९.२०१९
११. वि.वि. शा.नि.क्र.अर्थसं-२०२०/प्र.क्र.६५/अर्थ-३ दि.०४.०५.२०२०
१२. वि.वि. शा.नि.शुद्धी क्र.अर्थसं-२०२०/प्र.क्र.६५/अर्थ-३ दि.३०.०६.२०
१३. वि.वि. शा.नि.क्र.-अर्थसं-२०२१/प्र.क्र.४८/अर्थ-३ दि.३०.०६.२०२१
१४. साप्रवि शा.परि.क्र.अंकपा-१२२१/प्र.क्र.१८६/का-८ दि.२६.०८.२१
१५. साप्रवि शा.वि.क्र.अंकपा-१२२१/प्र.क्र.१९२/का-८ दि.२४.०९.२०२१
१६. सा.आदि.आर.आर.क्र.आर.श्री.आर.३२८३/सी.आर.९१/८८/
एम्ईआर-१ दि.३१.०४.१९९०
१७. या कार्यालयाची मंजूर टिपणी दि.१०.११.२०२२

उपसंचालक आरोग्य सेवा, कोल्हापूर मंडळ, कोल्हापूर हे उपरोक्त संदर्भिय विषयानुसार नुसार औषध निर्माण अधिकारी वर्ग-३ या पदावर सातवा वेतन आयोगानुसार (वेतनभेदी रुपये एस-१० : १९९००-९२३०० से वे - १८००) या वेतनभेदीत खालील अनुकंपा तत्वावरील उमेदवार यांचे तात्पुरत्या स्वरुपात नियुक्ती जादेश निर्गमित करित आहेत.

अ. क्र.	उमेदवाराचे नांव	नेमणुकीचे ठिकाण	निवड झालेला प्रवर्ग
१	श्री.नबिलअहमद खलील अहमद खलील	इंदिरा गांधी सामान्य रुग्णालय इचलकरंजी जि.कोल्हापूर	अनुकंपा प्रतिवर्ष अ.क्र. १० जादीवरील उमेदवारातून (शुद्धा प्रवर्ग)

उपरोक्त उमेदवारावर जासनाच्या खलील सर्वसाधारण अटी व शर्ती लागू राहतील.



- (१) खातीलप्रमाणे सर्वे अटी मान्य असल्यास हे आवेदन प्राप्त झालेचे विनांक्यामून सात (७) दिवसांच्या आत त्यांच्या नावासमोर दर्जविलेल्या रुग्णालयामध्ये रुजू व्हावे. अन्यथा हे आवेदन आपोआप रद्द होतील.
- (४) उपरोक्त उमेदवाराची नेमणूक ही एक वर्षांच्या परिविधा कालावधीसाठी असून सदरचा परिविधा कालावधी पूर्ण झाल्यानंतर संबंधित अधिक-वॉकडून अहवाल प्राप्त झाल्यानंतर त्यांच्या सेवा निवडित करण्यांत येतील.
- (५) एक महिन्याची लेखी पूर्वसुचना दिलेखेरीज त्यांना नोकरीचा राजीनामा देता येणार नाही. तसे न केल्यास त्यांना एक महिन्याचे वेतन प्रामाणाकडे भरणे लागेल किंवा एक महिन्याचे वेतना इतकी रक्कम जमीन महसुली धक्याची पध्दतीने त्यांचेकडून मोठ्य त्या अधिकार्या मार्फत वसूल करणेत येईल.
- (६) उमेदवाराची नेमणूक तात्पुरत्या स्वरूपाची असून त्यांना कोणत्याही वेळी कोणतेही कारण न दाखवता सेवेतून काढी करण्यांत येईल.
- (७) जर त्यांचे लग्न झाले असेल तर एक पेशा जास्त पत्नी/पती हयात नाहीत असा दाखला द्यावा लागेल.
- (८) त्यांच्या सेवेची संरक्षण खात्यास आवश्यकता बाटल्यास त्यांच्या सेवा संरक्षण खात्याकडे वर्ग करण्यांत येतील.
- (९) नोकरीवर हजर होताना राष्ट्राची इमानी राहणेची व शोपनिवेतची शपथ घ्यावी लागेल.
- (१०) उमेदवार नोकरीच्या काळाने महाराष्ट्रात कोठेही बदलीस पात्र राहिल.
- (११) त्यांनी नेमणुकीच्या संदर्भात सादर केलेली माहिती/प्रमाणपत्रे खोटी असल्याचे आढळून आल्यास त्यांचे विरुध्द कायदेद्वारे कार्यवाही करण्यांत येईल.
- (१२) उमेदवाराने शाळा सोडल्याचे प्रमाणपत्रात दाखविलेली जन्मतारीख ही बरोबर असून त्याबाबत त्यांची कोणतीही तक्रार नसल्याचे प्रतिज्ञापत्र त्यांना सादर करणे बंधनकारक राहिल मुळ सेवापुस्तकात करण्यांत आलेली जन्मतारीखेची नोंद त्यांनी नेमणूक स्विकालेनंतर बदलता येणार नाही.
- (१३) त्यांची नियुक्ती त्यांचे शारिष्य व पूर्व शारिष्य समाधान करक असल्याचे पोलीस खात्याकडून प्रमाणपत्र प्राप्त होणेच्या अटीवर करण्यांत आलेले असून त्यामध्ये काही आक्षेपाह अहवाल प्राप्त झाल्यास त्यांच्या सेवा संपुष्टात आणण्यांत येतील.
- (१४) त्यांना संबंधित जिल्हा सत्य चिकित्सक (सिव्हील सर्जन) यांचेकडून शासकीय सेवा करणेंस शारिरीकदृष्ट्या पात्र असलेबाबतचे प्रमाणपत्र रुजू झाल्यानंतर पंधरा दिवसांच्या आत सादर करावे लागेल.
- (१५) त्यांना भाषाविषयक व यालेनिहाय शासनाने नेमणू दिलेली परिधा पास व्हावी लागेल.
- (१६) उमेदवाराने नेमणुकीच्या ठिकाणी हजर होण्यासाठी कोणताही प्रवासभत्ता, दैनिक भत्ता देय राहणार नाही.
- (१७) संदर्भिय सर्वे शासन निर्णयानधील एखादी आक्षेपाह वाच निदर्शनास आलेस उमेदवाराचा सदरच्या नेमणुकीवर अधिकार राहणार नाही व या कार्यालयास खोटी माहिती दिल्यामुळे उमेदवार यांचेवर योग्य ती तरतुदी करणेत येईल याची नोंद घ्यावी.
- (१८) शासन निर्णय सामान्य प्रशासन विभाग, प्रतिज्ञापत्र-२०००/प्र.क. २१/२००१/३९, दि. १९.०३.०३ शासन सेवेतील नियुक्तीकर्ता संघटक हाताळणी/बापरा बाबतचे ज्ञान एक अतिरिक्त आवश्यक अहंता निश्चित करण्यात आल्याने आवश्यक ते प्रमाणपत्र महाराष्ट्र उच्च व तंत्रशिक्षण मंडळ यांचेकडील MS-GA परिधा उत्तीर्ण झाल्याचे प्रमाणपत्र एक वर्षांचे आत सादर करावयाचे आहे.
- (१९) सामान्य प्रशासन अधिसुचना क्र.एसआरबी-२०००/प्र.क. १७/२०००/बारा, दि. २८.०३.२००५ अन्वये लहान कुटुंबाच्या बाबत प्रतिज्ञापत्र अ (निवमं४ पहा) मध्ये सादर करावे लागेल.
- (२०) १ नोव्हेंबर २००५ रोजी किंवा त्यानंतर त्यांची शासकीय सेवेत नियुक्ती होताच त्यांना नवीन परिधायीत अंशदान निवृत्तीवेतन योजना लागू ठरेल. मात्र सध्या अस्तित्वात असलेले निवृत्ती योजना (म्हणजे महाराष्ट्र नागरी सेवा (निवृत्तीवेतन)नियम १९८२ व महाराष्ट्र नागरी सेवा (निवृत्तीवेतनाचे अंशराशीकरण) नियम १९८४ आणि सध्या अस्तित्वात असलेली

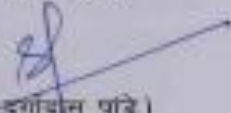
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सर्वसाधारण अधिवेश निवर्हा निधी योजना त्यांना लागू होणार नाही. (जासन निर्णय
अनिसा-१००५/१२६

/सिवा-४/ महालय, मुंबई विभाग ३१.१०.२००५)

- (२१) सा आपत्ताप्रमाणे नियुक्ती स्विकारल्यास व दिलेल्या पदस्थापनेच्या ठिकाणी सज्ज झाल्यास आपत्ताम वरील अटी व शर्ती मान्य आहेत असे गृहीत धरण्यात येईल.
- (२२) ज्या उमेदवाराची निवड विशिष्ट मागासप्रवर्गासाठी आरक्षित असलेल्या जागेवर झाली आहे. अशा उमेदवाराने नियुक्ती आदेशाच्या दिनांकपामुन सहा महिन्यांच्या आत आपल्या जात प्रमाणपत्राची वैधता संबंधित जात पडताळणी समितीकडून करून घेणे आवश्यक राहिल. त्यांनी नियुक्ती स्विकारताच जात वैधता तपासणी करण्यासाठी प्रस्ताव संबंधित जात पडताळणी समितीकडे सादर करावा व जात पडताळणी समितीने दिलेल्या फोहोव पावतीची साक्षात्कृत प्रत नियुक्ती प्राधिका-वास सादर करावी. जात पडताळणी समितीने उमेदवाराचे जात प्रमाणपत्र अवेळ ठरविले तर त्याच दिलेले नियुक्ती आदेश त्वरीत रद्द करणेत येतील. आणि त्या उमेदवारा विरुद्ध महाराष्ट्र अनुसुचित जाती, अनुसुचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर याचासबर्ग व विशेष मागास प्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्याच्या पडताळणीचे विनियमन) अधिनियम १००० चातील तरतुदीनुसार कारवाई करणेत येईल.
- (२३) आपत्ताम हिंदी/मराठी भाषा परिक्षा संबंधीच्या नियमावलीनुसार जर आपण सा अगोदरच उल्लेख झाले नसाळ किंवा उल्लेख झाल्यासून सुट झालली नसेल तर आपत्ताम एतदर्थ मंडळाची मराठी/ हिंदी विषयाची परिक्षा विहीत मुदतीत उल्लेख होणे आवश्यक राहिले अन्यथा तदनंतर पुढील वेतनावरही रासून ठरवणेत येतील.

()
(डॉ. दुर्गाबाई पाटी)

उपसंचालक आरोग्य सेवा,
कोल्हापूर मंडळ कोल्हापूर

प्रति

श्री. नविलअहमद खलीलअहमद खतیب,
मु.पो. रूकडी ता. शासकगंगले, जि. कोल्हापूर

प्रत - वैद्यकीय अधिक्षक वर्ग-१, इंदिरा गांधी सामान्य रुग्णालय इंचलकरेजी जि. कोल्हापूर

प्रत - जिल्हा सल्लागार/उपसंचालक कोल्हापूर

प्रत- जिल्हा वेगवेगळ्या/उपवेगवेगळ्या अधिकारी संबंधित

प्रत माहितीसाठी सविनय सादर:

१) सा संचालक, आरोग्य सेवा (हिंयताप, इतरीरोग व जलजन्यरोग), पुणे.

Translation: Nabilahamad Khatib is appointed as Pharmacist in Zilha Parishad, Kolhapur

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Placement Summary and Details of 2020-21

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Shri. Balasaheb Mane Shikshan Prasarak Mandal, Ambap's
ASHOKRAO MANE COLLEGE OF PHARMACY

Approved by PCI & AICTE New Delhi, DTE-Government of Maharashtra,
 Affiliated to Shivaji University, Kolhapur

Peth Vadgaon Tal. Hatkanangale, Dist. Kolhapur (MH) PIN 416 112
 Web: www.amcoph.org | Phone: 0230-2471360 / 61 | E mail: copbpharm@gmail.com

2020-21

Sr. No.	Name Of Student	Program Graduated From	Name Of The Employer	Pay package at appointment (In INR per annum)
1.	Zoya Alatekar	B. Pharm	Pharmacist	96,000
2.	Dnyanada Badare	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
3.	Yogesh Belenkar	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
4.	Altmash Bhadlekar	B. Pharm	Alembic Pharmaceuticals Ltd	2,40,000
5.	Kayyum Bhaldar	B. Pharm	Entrepreneur	NA
6.	Rutuja Bhat	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
7.	Sushant Bhat Shinde	B. Pharm	Krushna Medical Samrat Nagar Kolhapur	1,56,000
8.	Vrushali Bhirde	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
9.	Rajnandini Bugale	B. Pharm	Tata Consultancy Services Ltd	1,35,000
10.	Shubhada Chougule	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
11.	Shubhangi Chougule	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
12.	Rajnandini Dhale	B. Pharm	Vaishnavi Medical, Akaloj	1,32,000
13.	Prajakta Dudhale	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
14.	Pratibha Firange	B. Pharm	Tata Consultancy Services Ltd	1,35,000
15.	Sunil Gaikwad	B. Pharm	USV Pharma	2,00,000



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16.	Prajakta Ghatage	B. Pharm	Shri Warana Mandal Sahakari Ghrhak Mandal, Warananagar	1,20,000
17.	Omkar Gurav	B. Pharm	Ayur Care, Gargoti	1,20,000
18.	Sneha Hujare	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
19.	Pooja Hupare	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
20.	Rutuja Ingavale	B. Pharm	New Atharv Distribution, Dekkan Ichalkaranji	1,44,000
21.	Shubham Jangam	B. Pharm	Tata 1mg	2,16,000
22.	Akshata Kamble	B. Pharm	Sai Pharma, Navin Vasahat Peth Vadgaon	1,44,000
23.	Aishwarya Karlekar	B. Pharm	Pharmacist at Hatkanangale	1,20,000
24.	Priyanka Kashid	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
25.	Soniya Kattyar	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
26.	Akib Khatib	B. Pharm	Zoentis	3,00,000
27.	Rohini Khobare	B. Pharm	Pharmacist	1,20,000
28.	Shital Khot	B. Pharm	Pharmacist	1,20,000
29.	Darshan Koregave	B. Pharm	Shiroli Mide	1,80,000
30.	Komal Kumbhar	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
31.	Rajanigandha Mali	B. Pharm	Pharmacist	1,20,000
32.	Rajvardhan Mane	B. Pharm	Own Pharmacy (Entrepreneur)	NA
33.	Vaishnavi Mohite	B. Pharm	Episourse India Pvt. Ltd. Mumbai	2,11,000



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34.	Simran Mujawar	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
35.	Laxman Nimangre	B. Pharm	Microlab, Bangalore	2,11,218
36.	Samruddhi Nirmal	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
37.	Avinash Pandagale	B. Pharm	Own Pharmacy (Entrepreneur)	NA
38.	Aman Pareek	B. Pharm	Alembic Pharmaceuticals Ltd	2,40,000
39.	Savita Parit	B. Pharm	Tata Consultancy Services Ltd	1,35,000
40.	Aasha Patil	B. Pharm	Advantmed India LLP	2,40,000
41.	Ashwini Patil	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
42.	Kanchan Patil	B. Pharm	Episourse India Pvt. Ltd., Pune	2,11,000
43.	Pranali Patil	B. Pharm	J. J. Magdum Cop Jaysingpur	4,20,000
44.	Pratiksha Patil	B. Pharm	Krushna Medical, Aalate	1,20,000
45.	Rohit Patil	B. Pharm	Medplus Pvt. Ltd, Mumbai	1,80,000
46.	Siddhi Patil	B. Pharm	Shri Vijayshree Medical, Amashi	1,32,000
47.	Suchitra Patil	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
48.	Ashwani Pawar	B. Pharm	Own Pharmacy (Entrepreneur)	NA
49.	Dadaso Sawanji	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
50.	Omkar Shelar	B. Pharm	Alembic Pharmaceuticals Ltd	2,40,000



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51.	Shubhangi Shelke	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
52.	Swapnali Shevade	B. Pharm	Welcare Pharma & Supermarket Islampur	1,20,000
53.	Prathmesh Shinde	B. Pharm	Pharmacist	1,20,000
54.	Sourabh Surwashi	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
55.	Swapnali Todkar	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
56.	Jyoti Vharamble	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
57.	Aher Saurabh Pradip	M. Pharm	ASPM College of Pharmacy Sangulwadi Tal Vaibhavvadi Dist Sindhudurg	4,20,000
58.	Dabhade Prabha Rajaram	M. Pharm	AMIDIP Peth Vadgaon	4,20,000
59.	Dambe Jivesh Jagadish	M. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
60.	Jagtap Priyanka Deepak	M. Pharm	Patil Medical & General Stores, Bahadurwadi (Entrepreneur)	NA
61.	Khatavkar Kanhaiya Dilip	M. Pharm	AMIPSR, Save	4,80,000
62.	Mulani Nouman Bashir	M. Pharm	Riyajbhai Shamanji College of Pharmacy Gadhinglaj	7,35,600
63.	Patil Aniket Shamrao	M. Pharm	AMIPSR, Save	4,80,000
64.	Salagar Pravin Mahadev	M. Pharm	Ripcord Pvt. Ltd, Kagal Midc	1,92,000
65.	Thombare Pratiksha Dnyaneshwar	M. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
66.	Ukire Prashant Namdeo	M. Pharm	Pharmacist, Pune	1,80,000



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Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: cobbpharm@gmail.com

67.	Bhosale Aishwarya Prakash	M. Pharm	AMCP, Peth Vadgaon	65084
68.	Desai Amar Vasant	M. Pharm	Rajaram Consumer Care, Islampur	2,10,000
69.	Ghule Santosh Shivaji	M. Pharm	Macleods Pharmaceuticals Ltd., Pune	1,44,000
70.	Merchande Diptee Dilip	M. Pharm	Vijayrao Naik College Of Pharmacy, Shirval, Kankawali	4,20,000



Note: Selective sample copies of orders are enclosed for the reference

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Sneha Hujare



25-10-2021

Employee ID: ESPM2559

Sneha Hujare
A/p - Akwat,
Vittal mandir javal maalbhag, shivajinagar,
Kolhapur
Maharashtra - 416106

Dear Sneha Hujare,

Sub: Appointment Letter

A warm welcome to the Epsource family.

Epsource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Epsource.

With best Wishes,

For EpsourceIndia Pvt Ltd

Manjula Palanisamy
Vice President -HR

Sneha Hujare
Page 1 of 9

Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004FTC053347
Registered Office: No. 13, Sathyanarayana Avenue, East Old Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Phase 4th C2B,
No. 141, Raja Gandhi Salai (Old),
Kandancherry, Chennai - 600 030
No. 044 44 4444 4444

Mumbai Office
3rd Floor, E Wing, Corporate Avenue,
Shree Project, Zone, Suktara Corporate Park,
Chokoli, Andheri (West) Road,
Mumbai - 400 058


Vijayawada Office
2nd Floor, No. 10-11-14, 3rd Floor,
Laxmi Avenue,
Sriharipuram, East Godavari District,
Vijayawada - 520 002

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Laxman Nimangre

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MICRO LABS LIMITED

REGD. & CORPORATE OFFICE: # 31, RACE COURSE ROAD, BENGALURU 560 001, KARNATAKA, INDIA
Tel: +91-80-2237 0451-57 Fax: +91-80-2237 0483 CIN: U24232KA1973PLCO02401 Website: www.microlabs.com Email: info@microlabs.in

REF: MLL/ML14/PS/2021/125075 Date: 16.11.2021

Mr. Laxman Sahadev Nimangre,
Vidhya nagar,
Hebbagodi,
Bangalore - 560099
Employee No. : 125075


Dear Mr. Laxman,

Sub: Appointment to the post of Management Trainee

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Management Trainee" in the Production Department based at Eye Drops Plant, Bommasandra,, Karnataka with effect from 11.11.2021 on the following terms and conditions:

- Your remuneration package will be as follows:

Salary Components	Rs. Per Month	Rs. Per Annum
Stipend	7,000	84,000
House Rent Allowance	3,500	42,000
Conveyance Allowance	3,025	36,300
Attire Allowance	1,500	18,000
Monthly Salary	15,025	180,300
Annual Perks & Other Benefits		
P.F. (Company's contribution)	-	10,080
Payment of Bonus	-	16,800
Gratuity (4.81% of Basic)	-	4,038
Cost to Company (CTC)	-	211,218
- You will be on Training for a period of one year from your joining date. Your training period may be extended at the discretion of the Management.
- On successful completion of one year training period, your overall performance will be evaluated and then confirmed in the permanent employment of the company with a revised remuneration package, suitably.
- Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on training. However your appointment as a trainee does not entitle you as a matter of any right to permanent employment with us.
- During the course of employment with the company, you may leave the company's services by giving Two months notice or salary in lieu thereof. However, on submission of your resignation, it would be the discretion of the Management to relieve you from your duties before completion of the notice period. Similarly, your services may be terminated for any breach of terms and conditions of the appointment or any rules for any other reasons at the discretion of the Management by giving Two months notice or salary in lieu of the period.



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Darshan Korgave



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Savita Parit



Offer: BUSINESS PROCESS SERVICES
Ref: TCSLDT20217696264/Pune/BPS/BTN
Date: 23/09/2021

Ms. Savita Sunil Parit
21/1306

Near Ratnasparvati Society, Deccan
Ichalkaranji-416115
Maharashtra
Telf -

Dear Ms. Savita Sunil Parit,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with Tata Consultancy Services Limited(TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. 11,250/- per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20217696264

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Sahyadri Park, Plot No. 23, WGP Phase III, Hinjawadi - Maan, Pune - 411 057
Tel: 91 20 6794 0000 Fax: 91 20 6794 0122 E-mail: tcs.pune@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Marham Building, Marham Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1999PLC084721

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Ashwini Patil



25-10-2021

Employee ID: ESPM2609

Ashwini Patil
Narayan Bhairu Mala,
A/P Shigaon,
Sangli
Maharashtra - 416302

Dear Ashwini Patil,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd

Manjulaa Palanisamy
Vice President-HR

Ashwini Patil

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Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info City,
No. 141, Rajy Gandhi Salai (OMR),
Kandanchavasi, Chennai - 600 396.
Ph: +91 44 4910 1516

Mumbai Office
5th Floor, E Wing, Corporate Avenue
(A&I Projects), Opp. Solitaire Corporate Park,
Chakala, Andheri-Ghatkopar Link Road,
Andheri East, Mumbai - 400 093.

Vijaywada Office
Door No. 54-15-5A, 3rd Floor,
Lakshmi Avenue,
Sriwasa Nagar Bank Colony,
Ring Road, Vijaywada -520 008.

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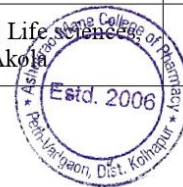


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2019-20

Sr. No.	Name Of Student	Program Graduated from	Name of the Employer	Pay package at appointment (In INR per annum)
1.	Bachate Omkar	B. Pharm	Shree Om Medical Sawarwadi, Karveer, Kolhapur (Entrepreneur)	1,20,000
2.	Bagade Pooja	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
3.	Bansode Pratik	B. Pharm	Pharmacist at Amit R Medical, Shahupuri Kolhapur	1,20,000
4.	Belekar Gayatree	B. Pharm	Pharmacist at New Sadguru Medical, Bhogavati, Kolhapur	1,44,000
5.	Bhosale Shiriraj	B. Pharm	Pharmacist at Gayatri Medical, Gangavesh, Kolhapur	1,20,000
6.	Chavan Satish	B. Pharm	Pharmacist	1,20,000
7.	Desai Abhay	B. Pharm	Sigma Laboratories Pvt. Ltd. Goa	1,75,000
8.	Desai Omkar	B. Pharm	Padmashree Medical, Vadgaon	1,20,000
9.	Devkule Sourabh	B. Pharm	BPS, TCSL, Mumbai	1,65,000
10.	Dhole Ram	B. Pharm	Pharmacist at Matoshree distributors	1,44,000
11.	Fadtare Supriya	B. Pharm	Mistair Health and Hygiene, Kolhapur	1,,32,000
12.	Fere Deepti	B. Pharm	Pharmacist at Latur	1,20,000
13.	Fuke Om	B. Pharm	MR at Eris Life Sciences Akola	2,16,000



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 Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: copbpharm@gmail.com

14.	Gaikwad Ajinkya	B. Pharm	Internship at Piramal Enterprises Ltd, Mahad	2,16,000
15.	Gaikwad Asmita	B. Pharm	Mistair Health and Hygiene, Kolhapur	1,32,000
16.	Gaikwad Dipali	B. Pharm	Fedora Healthcare Solutions, Pune	2,04,000
17.	Gatade Rutuja	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
18.	Gavade Ganesh	B. Pharm	Siddhkala Medical, Beedshed	1,20,000
19.	Ghadage Vaibhav	B. Pharm	Pharmacist at Shourya Medico, Mohol	1,08,000
20.	Hendre Shubham	B. Pharm	BPS, TCSL, Mumbai	1,65,000
21.	Hushare Pooja	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
22.	Jadhav Akshay	B. Pharm	Pharmacist at Pune	1,20,000
23.	Jangate Rahul	B. Pharm	Pharmacist at Kolhapur	1,32,000
24.	Karekar Siddhesh	B. Pharm	Sigma Laboratories Pvt. Ltd., Goa	1,75,000
25.	Katkar Dhanaraj	B. Pharm	Pharmacist at Kolhapur	1,20,000
26.	Khandekar Aditya	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
27.	Kharde Snehal	B. Pharm	Pharmacist at Kolhapur	1,20,000
28.	Kulkarni Shruti	B. Pharm	Graduate Executive Trainee at Reliance Life Sciences, Thane	2,40,000
29.	Kumbhar Manisha	B. Pharm	Pharmacist at Primary Healthcare Centre, Deshing	1,32,000
30.	Kumbhar Vaishnavi	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000



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Shri. Balasaheb Mane Shikshan Prasarak Mandal, Ambap's
ASHOKRAO MANE COLLEGE OF PHARMACY
 Approved by PCI & AICTE New Delhi, DTE-Government of Maharashtra,
 Affiliated to Shivaji University, Kolhapur

Peth Vadgaon Tal. Hatkanangale, Dist. Kolhapur (MH) PIN 416 112
 Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: copbpharm@gmail.com

31.	Lohar Omkar	B. Pharm	Piramal Enterprises, Mahad	2,16,000
32.	Magdum Rohit	B. Pharm	Pharmacist at Gargoti	1,20,000
33.	Mali Nikhil	B. Pharm	Jyoteerling Medical, Vita (Entrepreneur)	NA
34.	Mali Shamal	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
35.	Mane Omkar	B. Pharm	Pharmacist at Radha Medical, Islampur	1,20,000
36.	Mane Yogesh	B. Pharm	Jyoteerling Medical, Gogave (Entrepreneur)	NA
37.	Mangire Vaibhav	B. Pharm	Pharmacist at Suraj Medical & General Stores Barshi	1,08,000
38.	Moghe Vaishnavi	B. Pharm	Pharmacist at Aditya Pharma, RKNagar, Kolhapur	1,20,000
39.	Momin Rumana	B. Pharm	Jr. Data Analyst Cognizent, Mumbai	2,34,000
40.	Mulla Sarafaraj	B. Pharm	Pharmacist at Wellness Forever, Goa	1,62,000
41.	Mullani Yasmeen	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
42.	Nagvekar Prathamesh	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
43.	Pathan Khadija	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
44.	Pol Pallavi	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
45.	Powar Saurabh	B. Pharm	Pharmacist at Hospital Goa	1,40,000



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 Web: www.amcoph.org | Phone: 0230-2471360 / 61 | E mail: cophpharm@gmail.com

46.	Sabane Sarika	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
47.	Shendage Swaranjali	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
48.	Shinde Shubhangi	B. Pharm	Pharmacist at Suyog Medical	96,000
49.	Shinde Snehankita	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
50.	Shinde Tejashree	B. Pharm	Pharmacist at Patil Medical, Pachagaon, Kolhapur	1,44,000
51.	Suryawanshi Omkar	B. Pharm	MR at Alembic Pharm., Ratnagiri	2,40,000
52.	Thombre Akash	B. Pharm	Own Pharmacy (Entrepreneur)	NA
53.	Thorawade Sourabh	B. Pharm	Pharmacist at Zeno Pharma, Pune	1,44,000
54.	Urane Mayuri	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
55.	Walvekar Saloni	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
56.	Zine Sapna	B. Pharm	Episourse India Pvt. Ltd., Mumbai	2,11,000
57.	Pavan Vilas Chavan	M. Pharm	TCS	1,38,000
58.	Halbe Dhanshree Vitthal	M. Pharm	Shree Ambabai Talim Sanstha Diploma in Pharmacy College, Miraj	4,20,000
59.	Kamble Prashant Avinash	M. Pharm	Pharmacist at Ganjave Medical, Peth Vadgaon	1,20,000
60.	Kamble Harshad Sudhakar	M. Pharm	Jaya Medical, Kakachiwadi (Entrepreneur)	NA



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 Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: copbpharm@gmail.com

61.	Koli Snehal Mahadev	M. Pharm	Lecturer at Womens college of Pharmacy, Peth Vadgaon	4,20,000
62.	Mane Suhas Jaysing	M. Pharm	Mane Medical, Peth Vadgaon (Entrepreneur)	NA
63.	Patil Pratik Sunil	M. Pharm	Pancharatna Medical, Hatkanangale (Entrepreneur)	NA
64.	Shejal Divya Bajirao	M. Pharm	Lecturer at Nootan College of Pharmacy, Kavatemahankal	4,20,000
65.	Shweta Ramchandra Patil	M. Pharm	Lecturer at Vijayrao Naik College of Pharmacy, Shirval	2,40,000
66.	Shweta Rajendra Patil	M. Pharm	Pharmacist at Reliance	2,40,000
67.	Vaibhav Vyankatesh Patil	M. Pharm	Lecturer at Vijayrao Naik College of Pharmacy, Shirval	2,40,000



Note: Selective sample copies of orders are enclosed for the reference

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Sourabh Devkule



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20206323968/Mumbai/BPS/BTN
Date: 27/07/2020

Mr. Sourabh Ramchandra Devkule
Laxminagar, House No- 88,
Dharanguti Road
Near J.J. Magdum Pharmacy College
Jaysingpur-416101
Maharashtra
Tel# 91-7620446657

Dear Mr. Sourabh Ramchandra Devkule,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,750/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20206323968

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
Wellington Centre & Bayre Complex Plot No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400078
Ph: +91 22 6778 2000 Fax: 91 22 6778 3300 91 226778 3399 E-mail: corporate.offices@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Narman Building, Narman Point, Mumbai 400 021
Corporate Identification No. (CIN): L32219MH1995PLC084781

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Om Fuke



Eris
Eris Lifesciences Ltd.

Ref No.: ERIS /HUMAN RESOURCES/2020-21/ERIS

DATE: 24-11-2020

**To,
Mr. / Ms. Om Raghunath Fuke
Sal Nagar, Akola Road,
Mangrulpir
Dist Washim
WASHIM- 444403**

SUBJECT: OFFER LETTER

Dear Om Raghunath Fuke

This has reference to the discussion you had with us. In this regards, we are pleased to offer you the position of **Business Executive - Trainee – ERIS Division**, based at **Akola** in our organization as per the agreed terms & conditions. You will report to **Ganesh Patil - Area Business Manager**.

You are requested to join duty on, but not later than **01-12-2020**.

This offer is subject to submitting the following mandatory documents at the time of your joining:-

- Resignation & Relieving Letter of previous organization.
- Education / Professional Qualification Marksheets & Certificates
- AADHAR Card and Permanent Account Number (PAN) Card
- Personal Identity proof (Copy of Driving License/Election Card/Passport)
- Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement)
- 05 passport sized photographs
- Medical Fitness Certificate(Confirming no traces of any major illness or any chronic health disorders in the past)
- Blood Group certified by any pathological clinic.

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- Medical fitness, confirming no traces of any major illness or any chronic health disorders in the past
- Reference check
- No Criminal records
- Previous employment & Academic records verification.
- Submission of all the relevant documents.

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

You will be eligible for Gratuity under the terms of Gratuity Act. Service for the purpose of Gratuity shall be reckoned from the date of your joining.

We look forward to welcoming you to ERIS family and wish you all the success in your new assignment with us.

Your next annual performance appraisal will be held in April 2022.

With Best Wishes,
For Eris Lifesciences Limited,

Manish Chadha
Head – Human Resources
Encl.: Annexure-I

Registered & Corporate Office:
8th Floor, Commerce House - IV, Prahlad Nagar, Ahmedabad - 380 015, Gujarat, India
Phone: +91 - 79 - 30451111 / 30179402 - 03 * Fax: +91 - 79 - 30179404 / 30451001 / 71841000
* Email: eris@erislifesciences.com * Web Site: www.ers.co.in
GIN: L24232GJ2007PLC049867

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Dipali Gaikwad



Advantage Health Care Solutions

21, Magnet Corporate Park, Nr. Sole Over Bridge, Thaltej, S.G Highway,
Ahmedabad-380084, Gujarat.

19-Jan-2021

Dear Dipali Gaikwad

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of **Trainee, E2**, based at **Pune** in our organization as per the agreed terms & conditions. You will report to **Aakash Vasha – Project Manager**.

You are requested to join duty on, but not later than **02-Dec-2020**.

This offer is subject to submitting the following documents at the time of your joining:-

- Resignation & Relieving Letter of previous organizations
- Education / Professional qualification certificates
- Copy of PAN ID / PAN Number details
- Personal Identity proof (Copy of Driving License/Election Card/Passport/ Aadhar Card)
- Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement)
- 5 passport size photographs.
- Medical Fitness Certificate & Blood Group (Confirming no traces of any major illness or any chronic health disorders in the past)

The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:

- Reference check / Background verification / No Criminal records
- Successfully Competition & Clearance of training program
- Above listed documents
- 2 Years Bond signed by family member

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

We look forward to welcoming you to the Fedora family and wish you all the success in your new assignment with us.

For, Advantage Healthcare Solutions

HR Department

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Advantage Health Care Solutions

21, Magnet Corporate Park, Nr. Sola Over Bridge, Thaltej, S.G Highway,
Ahmedabad-380054, Gujarat.

Annexure			
Employee Name	Dipali Gokwad		
DOB	03-Dec-2000		
Designation	Trainee		
Department	Billing		
Grade	G2		
Location	Pune		
CRC WSP	202464	20122	
<hr/>			
	Particulars	Amount Annual	Amount Monthly
A1	Salary Payment Monthly		
	Basic	108000	9000
	WDA	43200	3600
	Medical Allowance	15000	1250
	Education Allowance	2400	200
	Conveyance Allowance	18000	1500
	Deputation Allowance	6480	540
	Statutory Bonus	21600	1800
	Gratuity	5280	440
		Total(A1)	221078
A2	Shift Allowance	0	0
	Total Gross Salary (A1+A2)	221078	18423
B1	Company Contribution		
	Employer PF Contribution (12% of Basic)	12960	1080
	Employer ESI Contribution (0.75% of Gross)	7426	619
	Total Company Contribution (B1)	20386	1699
	Total CTC (A1+B1)	241464	20122
B2	Standard Deduction		
	Employee PF Contribution (12% of Basic)	12960	1080
	Employee ESI Contribution (0.75% of Gross)	1714	143
	Professional Tax	2400	200
	Total Deduction (B2)	17074	1423
	Net Salary	204390	17000
<p>*Income Tax is applicable as per rule *Management reserves the right to restructure your salary if required *Shift allowance is on the basis of your allotted shift For Advantage Healthcare Solutions</p>			
HR Department			

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Aditya Khandekar

 **epi** EPISOURCE

January 27, 2021 Employee ID: ESPM2090

Aditya Birmal Khandekar
29,
Chandrllok park, kurul road,
Mohol-413213

Dear Aditya Birmal Khandekar,

Sub: Appointment Letter

A warm welcome to the Episource family. Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 27-Jan-2021, We are pleased to appoint you as Trainee-MCC effective January 27, 2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

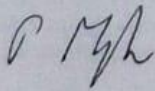
All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,
For Episource India Pvt Ltd


Manjulaa Palanisamy
Vice President – HR,
Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347


Aditya Birmal
Khandekar

Page 1 of 9

Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office
2nd Floor, Prince Info-City II,
No. 141, Rajiv Gandhi Salai (OMR),
Kandanchavadi, Chennai - 600 096.
Ph: +91 44 4910 1616

Mumbai Office
Skyline Icon, 7th Floor,
Andheri - Kuria Rd, Chimatpada,
Marol, Andheri East,
Mumbai - 400059.

Vijayawada Office
Door. No 54-15-SA, 3rd Floor,
Lakshmi Avenue,
Srinivasa Nagar Bank Colony,
Ring Road, Vijayawada - 520 088.

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Shruti Kulkarni

Reliance Life Sciences Pvt. Ltd.
 B-2/30, TTC Area of MIDC, Thane - Dahanu Road,
 Bafra, Navi Mumbai - 401 011, Maharashtra, India.
 Phone: +91-22-25491000 Fax: +91-22-25491000



Date: 15 Dec 2020

Ref: RLSL/63704479/13945306/151220/1438

Dear Shruti Kulkarni,

Letter of Appointment

With reference to written tests / interview you had with Reliance Group of Companies, we are delighted to appoint you in the position "Graduate Executive Trainee" in Group, based upon following terms and conditions.

Documentation

This appointment letter consists of the below mentioned attachments:

- A compensation term sheet
- Components of Compensation
- Terms and conditions
- Other applicable paperwork based upon your specific needs

You are required to read these before you commence your employment

01. Place of Posting

Your initial place of posting will be at the place of your training. During your training period, you may be posted / transferred / to any of the offices / projects / divisions / departments / units of the company existing or to be set up at any location in India or abroad without any additional remuneration. Your services are also liable to be transferred to any of the group companies.

You will report for training on or before **21-Dec-20** failing which this letter of appointment shall automatically stand withdrawn and cancelled.

02. Mandatory Criteria:

- i. **Score eligibility:**
 Your appointment is subject to your securing minimum CGPA of 6.0 / 60% & above marks over 8 semesters, whenever applicable.
- ii. **Pre-employment Medical Check:**
 Pre-employment Medical Check clearance from RL certified doctor. System generated information will be received for initiating the same on acceptance of this appointment letter.

03. Confirmation:

You will be under training for a period of two years from the date of joining the Company. During training you will be undergoing various assessments at the end of which there will be a final assessment. Your confirmation on permanent rolls of the company solely depends on the discretion of the management and the same is not a matter of right in any manner whatsoever.

Management reserves the right to terminate your training either during the training period or on completion of the same without assigning any reasons whatsoever.

(This letter is computer generated and does not necessarily require a signature)

Date: 15 Dec 2020

Page 1 of 3

Reliance Life Sciences (Maharashtra) Limited, Reliance Life Sciences Company, B-2/30, TTC Area of MIDC, Thane - Dahanu Road, Bafra, Navi Mumbai - 401 011, Maharashtra. Phone: +91-22-25491000 Fax: +91-22-25491000 Website: +91-22-25491000/Reliance Life Sciences Company Limited
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Reliance Life Sciences Pvt. Ltd.
Reliance, TTC Area of MIDC, Thane - Dahanu Road,
Bandra, New Mumbai - 400 071, Maharashtra, India.
Phone: +91-22-2500 7000 Fax: +91-22-2500 7000



We would also like to draw your particular attention to our Values and Behaviours. We have six values that express our shared understanding of what we believe, how we aim to behave and what we aspire to be as an organisation. Our values are about delivering customer value, having an ownership mind-set, showing respect and integrity, pursuing excellence and being one team.

Next Steps

This is system generated appointment letter based on the offer letter received. Please confirm your acceptance of this appointment letter by clicking 'Accept' button online. This letter of appointment shall automatically stand withdrawn in case we do not receive your acknowledgement online within ten days from receipt of this letter.

This offer of employment is subject to you providing all of the information and documentation requested BEFORE you commence employment with us. All information / documentation submitted by you will be considered as submitted on your own freewill and consent.

This appointment is confidential and you must not discuss this or disclose any documentation related to it with anyone other than your immediate family. Any disclosure of the details of this offer to a third party other than your immediate family may result in withdrawal of the offer.

We reserve the right to withdraw our offer of employment/terminate your employment with us without assigning any reason whatsoever thereof, or delay your start date if you do not provide the required information and documentation within the required timelines or if during this process you intentionally leave out any information or provide any information which is inaccurate or untrue.

In case of any dispute regarding interpretation of any word or clause of this letter, the decision of the management shall be final and binding.

We look forward to your joining our team for a long, successful and pleasant association.

Sincerely yours,
Rel Life Sciences P.Ltd

Authorized Signatory

(This letter is computer generated and does not necessarily require a signature)

Date: 15 Dec 2020

Page 2 of 3

Reliance Life Sciences Private Limited, Reliance, TTC Area of MIDC, Thane - Dahanu Road, Bandra, New Mumbai - 400 071, Maharashtra, India. Phone: +91-22-2500 7000 Fax: +91-22-2500 7000

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Reliance Life Insurance Pvt. Ltd.
 B-2/2A, TTC Area of MIDC, Thane - Helipad Road,
 Bhubli, Vavi, Mumbai - 400 701, Maharashtra, India.
 Phone: +91-22-42627700 Fax: +91-22-42627700



ANNEXURE A

1.1 Annual Compensation Summary

ANNEXURE 1.1 - A		
Name: Shruti Kulkarni		
Compensation Breakup	Monthly (INR)	Annual (INR)
Basic Pay	9,942	1,19,305
House Rent Allowance	6,000	72,000
Residual Choice Pay	0	0
Insurance		
Group Personal Accident Insurance Premium (GPAI)	57	679
Group Term Life Insurance Premium (GTLI)	307	3,688
Medical Insurance Premium* (Self, Spouse, 3 Dependent Children & Dependent Parents)	2,023	24,273
SUB TOTAL - I	18,329	2,19,945
Employer's Contribution to Provident Fund: PF (12% of Basic Pay)	1,193	14,317
Gratuity (4.81% of Basic Pay)	478	5,739
SUB TOTAL - II	1,671	20,055
TOTAL FIXED PAY [I + II]	20,000	2,40,000

Residual Choice Pay can be distributed among the following Tax Friendly elements - HRA, LTA, Conveyance Allowance, Office Wear Allowance, Children Education Allowance, Food & Beverage Coupons, Gift Vouchers and Fuel & maintenance Expenses. Remaining amount will be paid as "Residual Choice Pay", as applicable.



Placement Summary and Details of 2018-19

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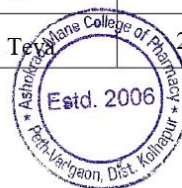


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 Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: cophpharm@gmail.com

2018-19

Sr. No.	Name of Student	Program Graduated from	Name of the Employer	Pay package at appointment (In INR per annum)
1.	Dnyaneshwar Aage	B. Pharm	Packaging at Cipla, Goa,	2,40,000
2.	Umesh Atpadkar	B. Pharm	Pharmacist	96,000
3.	Arman Attar	B. Pharm	Production, Cipla, Goa	2,40,000
4.	Swapnali Bacche	B. Pharm	Medical Coding, Pune	96,000
5.	Rohit Bachate	B. Pharm	Production, Cadila, Goa	2,40,000
6.	Shivanand Bache	B. Pharm	Packaging, Zydus Cadilla, Ahmedabad	2,16,000
7.	Konica Bade	B. Pharm	Pharmacovigilance Job, Bangalore (Himalaya)	1,56,000
8.	Shruti Bhoi	B. Pharm	Pharmacist at Ichalkaranji, Medical shop	96,000
9.	Aishwarya Bhopale	B. Pharm	Lecturer at Sanjay Ghodawat clg	1,80,000
10.	Janhavi Bhopale	B. Pharm	Pharmacist at Pune	1,20,000
11.	Guruprasad Borgaonkar	B. Pharm	Job, Goa	1,56,000
12.	Sayali Chaugule	B. Pharm	Mistair Healthcare, Kolhapur	1,44,000
13.	Bajirao Chawhan	B. Pharm	Production, Teva Pharmaceutical Ltd. Goa	2,40,000
14.	Shubham Deshmukh	B. Pharm	Production, Cadila, Goa	2,40,000
15.	Shweta Dhumal	B. Pharm	QA, Symbiosis, Sangli	1,80,000
16.	Dipak Gaikwad	B. Pharm	Pharmacist at Airport, Delhi	1,20,000
17.	Sneha Gaikwad	B. Pharm	Medical Coding, Pune	1,92,000
18.	Manoj Gavali	B. Pharm	Production, Teva	2,40,000



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 Web: www.amcoph.org | Phone: 0230-2471360 / 61 | E mail: cobbpharm@gmail.com

			Pharmaceutical Ltd. Goa	
19.	Dattatraya Ghutukade	B. Pharm	Medical Representative at Navil Lab	1,96,000
20.	Rhushikesh Gurav	B. Pharm	Medical shop (Entrepreneur)	NA
21.	Supriya Harale	B. Pharm	Pharmacist	84,000
22.	Subhash Hipparkar	B. Pharm	Quality Assurance at Ratnagiri	1,56,000
23.	Sourabh Hougoundar	B. Pharm	MR, Alembic Pharmaceutica- Chiplun	2,00,004
24.	Priyanka Ingale	B. Pharm	Trainee, Business Process Services Tata Consultancy Services Limited	1,35,000
25.	Ranjit Irkar	B. Pharm	Packaging, Cadila, Goa	2,40,000
26.	Akshay Jadhav	B. Pharm	Pharmacovigilance, Pune	
27.	Kirti Jadhav	B. Pharm	Episource Pvt. Ltd.	1,80,000
28.	Mohini Jadhav	B. Pharm	Pharmacist	84,000
29.	Shraddha Jadhav	B. Pharm	QA, Mistair Healthcare, Kolhapur	1,44,000
30.	Asawari Kabure	B. Pharm	QA, Arihant, Sangli	1,80,000
31.	Akshay Kadam	B. Pharm	MR, Alembic Pharmaceutica- Kolhapur	2,00,004
32.	Priti Kadam	B. Pharm	Medical Coding, GeBBS Healthcare Solutions	2,14,496
33.	Tejal Kadam	B. Pharm	Trainee, Business Process Services, Tata Consultancy Services Limited	1,65,000
34.	Nikita Kamble	B. Pharm	Pharmacovigilance, Pune	



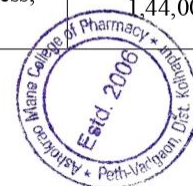
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35.	Nilesh Kamble	B. Pharm	Hospital Pharmacist	1,20,000
36.	Sheetal Kamble	B. Pharm	Medical Coding, GeBBS Healthcare Solutions	3,17,000
37.	Jagdish Kate	B. Pharm	Pharmacist	96,000
38.	Nisha Katware	B. Pharm	Medical Coding, GeBBS Healthcare Solutions	3,17,000
39.	Siddhi Khandelwal	B. Pharm	Pharmacist, Medical shop	96,000
40.	Geeta Khot	B. Pharm	Pharmacist at Patil Hospital	1,50,000
41.	Koushalya Kodalkar	B. Pharm	pharmacist Job, Mumbai	1,20,000
42.	Prasanna Kumbhar	B. Pharm	Pharmacist at Apple Saraswati, Kolhapur	1,20,000
43.	Sandip Kumbhar	B. Pharm	Production, Cadila pharma	2,40,000
44.	Santosh Kumbhar	B. Pharm	Production, Cadila pharma	2,40,000
45.	Sangita Lavate	B. Pharm	Pharmacist, Onkar Medical, Jat	1,20,000
46.	Viraj Magdum	B. Pharm	MR, Quess Corps Ltd. (Himalaya)	2,40,000
47.	Snehal Mali	B. Pharm	Lecturer, WCOP Peth Vadgaon	3,00,000
48.	Manish Mane	B. Pharm	IPQA Packaging, Glenmark, Goa	2,40,000
49.	Neha Mane	B. Pharm	Pharmacist at Goa	1,20,000
50.	Komal Mayekar	B. Pharm	Trainee, Business Process Services Tata Consultancy Services Limited	1,35,000
51.	Nilam Mujawar	B. Pharm	Pharmacovigilance, Pune	1,56,000
52.	Pratosh Mulik	B. Pharm	Pharmacist at Welness, Goa	1,44,000



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53.	Pratik Nikam	B. Pharm	Piramal, Mahad	2,16,000
54.	Asmita Patil	B. Pharm	Data Analyzer MDIndia	1,40,000
55.	Jayashree Patil	B. Pharm	QA Officer Mehachem, Goa	1,20,000
56.	Rhushikesh Patil	B. Pharm	MR Indoco Memedies	1,80,000
57.	Rushikesh Patil	B. Pharm	Own Pharmacy (Entrepreneur)	NA
58.	Satish Patil	B. Pharm	QA Officer Bharat Serum And Vaccines Ltd. Ambarnath	2,28,000
59.	Shalaka Patil	B. Pharm	Own Pharmacy (Entrepreneur)	NA
60.	Supriya Patil	B. Pharm	pharmacist at Goa	1,20,000
61.	Sushant Patil	B. Pharm	Pharmacist at kolhapur	1,20,000
62.	Vijaya Patil	B. Pharm	Own Pharmacy (Entrepreneur)	NA
63.	Arati Powar	B. Pharm	Lecturer at JJ Magdum Jaysingpur	4,20,000
64.	Maya Powar	B. Pharm	Pharmacist	96,000
65.	Rohit Rane	B. Pharm	Production, Emcure Pune	2,04,000
66.	Nitin Raul	B. Pharm	Hosp. Pharmacist, Mumbai	1,44,000
67.	Kajal Rupanar	B. Pharm	Pharmacist	96,000
68.	Subhash Salgar	B. Pharm	Medical Representative Genius Consultants Kolhapur	2,00,000
69.	Snehal Salokhe	B. Pharm	PV, TCS, Pune	1,35,000
70.	Vivek Sarate	B. Pharm	Own Pharmacy, Kodoli (Entrepreneur)	NA



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71.	Balekhan Shaikh	B. Pharm	Pharmacist	96,000
72.	Rajan Shinde	B. Pharm	QA Glenmark, Goa	2,40,000
73.	Kiran Vhanmane	B. Pharm	Pharmacist	96,000
74.	Bhadalekar Mayuri Shrikant	M. Pharm	Assistant Professor at AMIOP, Ambap	5,34,720
75.	Chimane Sagar Maruti	M. Pharm	Executive, Adcoc, Goa	1,20,000
76.	Deshmukh Akshada Vivek	M. Pharm	Assistant Professor, AMCP, Peth Vadgaon	7,81,008
77.	Maskar Sangram Nakul	M. Pharm	Assistant Manager, Mylan Laboratories, Banglore	3,24,000
78.	Patil Neha Jaysing	M. Pharm	Medical coder	2,04,000
79.	Patil Prashant Sarjerao	M. Pharm	QC Executive, Macleods Pharmaceuticals, Vapi	1,20,000
80.	Patil Rohit Bhausahab	M. Pharm	Director, SP Sales Corporation, Kolhapur	NA
81.	Patil Vadundhara Krishnat	M. Pharm	Medical coder	2,04,000
82.	Shambhushete Amar Ashok	M. Pharm	Pooja Medicals, Jaysingpur (Entrepreneur)	NA
83.	Sutar Aditi Prakash	M. Pharm	Medical coder	2,04,000
84.	Nirmale Harishchandra Baburao	M. Pharm	Pharmacist, Medlife International Pvt. Ltd. Mumbai	3,36,000
85.	Mane Shruti Suresh	M. Pharm	Clinical Reseaech Coordinator, Kolhapur Cancer Centre	2,64,000
86.	Rohile Vinayak Yashavant	M. Pharm	Lecturer, AMIOP, Ambap	5,34,720

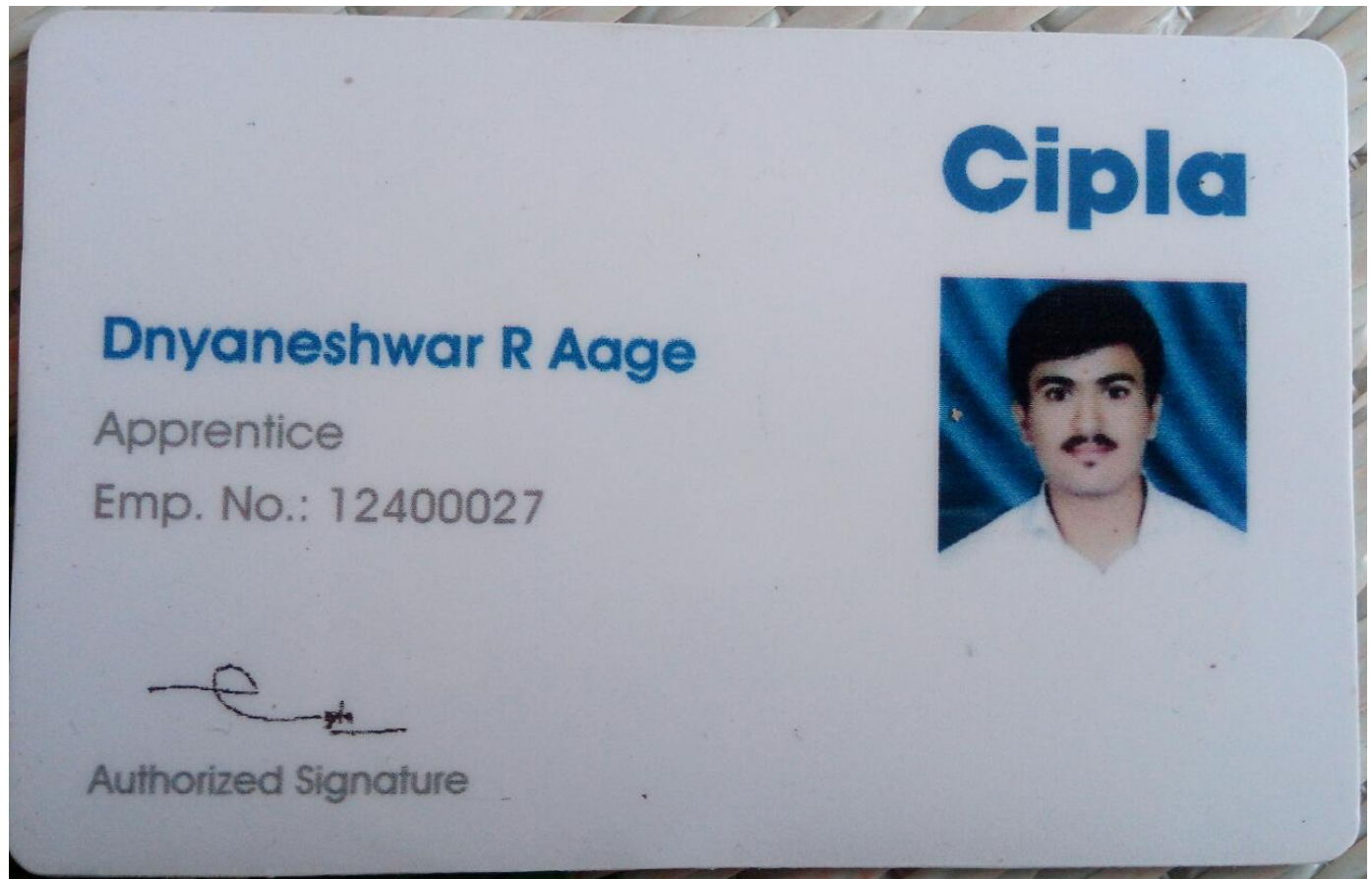


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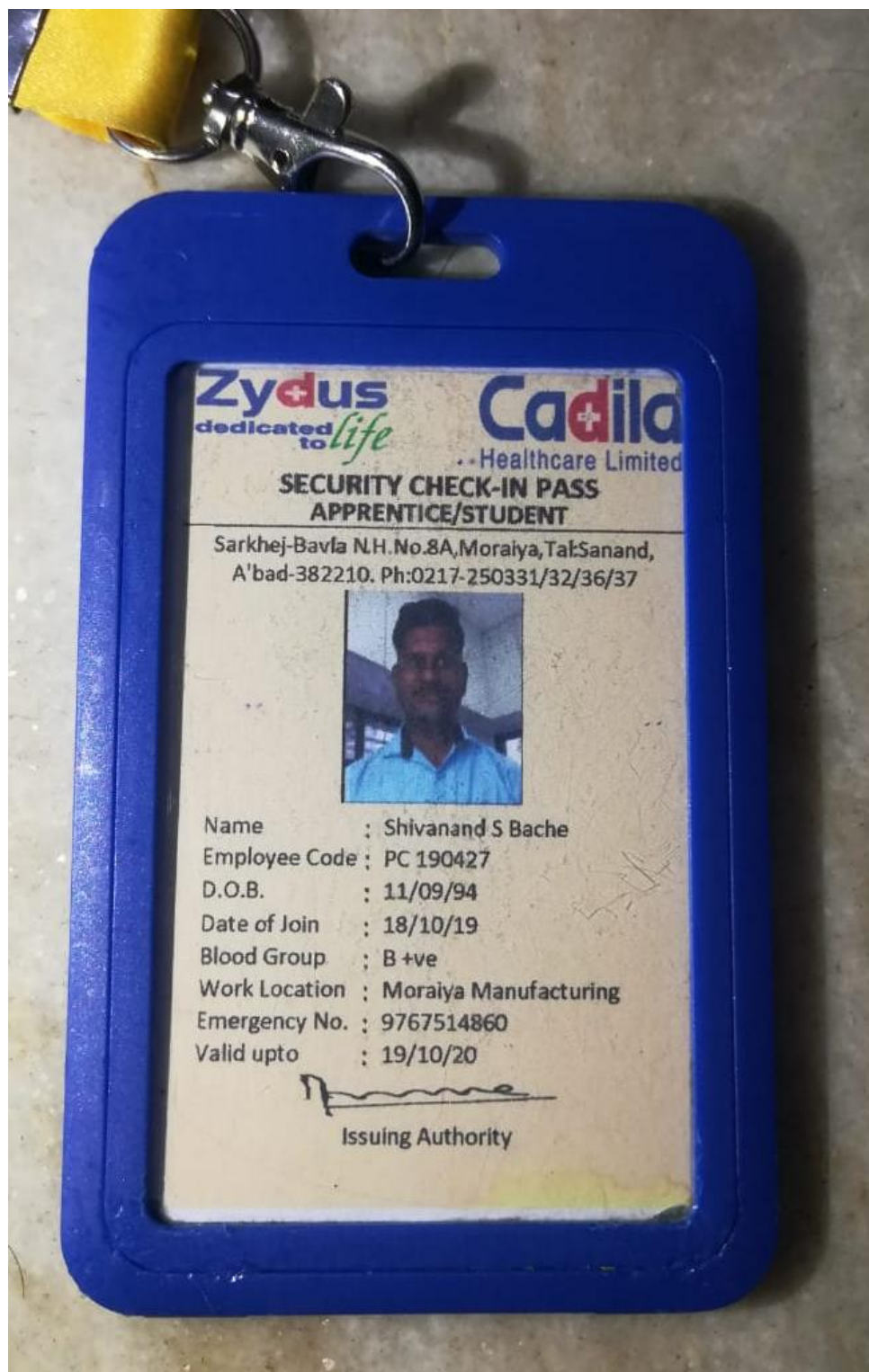
Swapnali Bachhe



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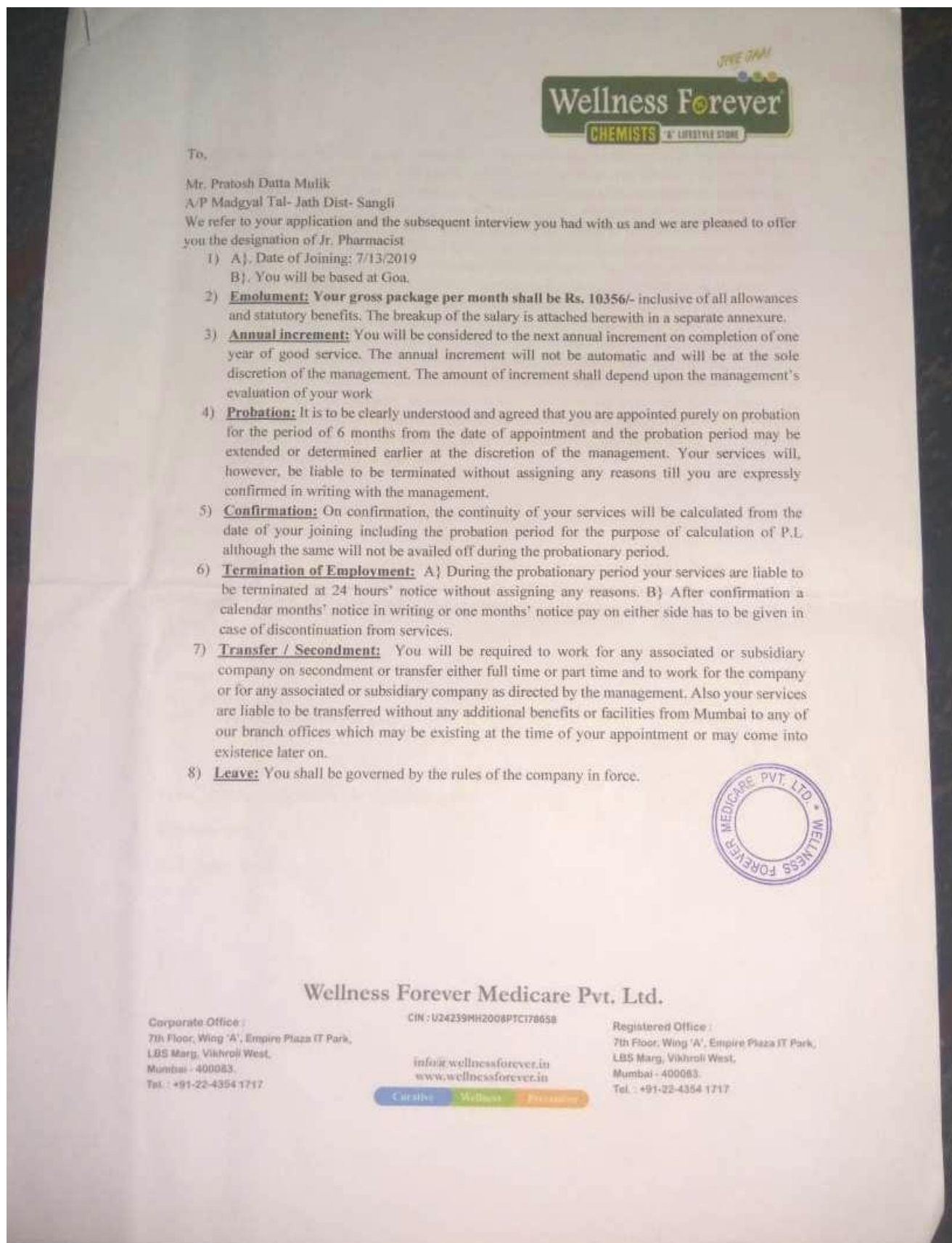
Shivanand Bachhe



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Subhash Salgar



Genius Consultants Ltd.

Office :
419-422, 4th Floor, B-Wing
Pranik Chambers, Saki Vihar Road
Sakinaka, Andheri (E), Mumbai - 400 072
CIN No. : U74140WB1993PLC059586
Ph :022-6158 0444 / 80
E-mail : enquiry@geniusconsultant.com
Web. : www.geniusconsultant.com

June 25, 2019

Subhash Salgar

Kolhapur

Subject: Offer Letter

Dear Subhash,

With reference to your application and subsequent interview with us, we are pleased to offer you the contractual assignment with our client, **Merck Limited – A P&G Group Company**

We are pleased to inform you that you will be deputed at our client **Merck Limited – A P&G Group Company** as **Territory Sales Officer in Kolhapur**. Remuneration offered to you for the aforesaid position has already been discussed and agreed upon between us.

The appointment is on the terms as mutually agreed between us during the course of discussion. Formal Appointment Letter with Terms & Conditions will be handed over to you on your joining and completing the joining formalities. You are advised to join on **27th June 2019**. Your **Monthly Gross Salary** will be **INR 15011/-**. Detailed salary structures have been mentioned in attached **Annexure**.

If in spite of receiving the offer letter, you failed/neglected/refused to report to your duty on the date, place mentioned hereinabove, this offer letter shall stand invalid.

You are required to submit the following documents at the time of joining:

1. Updated Bio-Data
2. Educational Testimonials
3. ID Proof/ Residence Proof for Address (Aadhaar Card/ Pan Card/ Driving License/ Ration Card/Voter ID).
4. Prior Experience / Professional Documents (if any)
5. Resignation Letters/ Experience Certificates along with salary slips (if any)
6. 5 Copies of Passport Size Photograph

Wish you success in your assignment and career in our organization.

I confirm and accept the above offer letter

Signature

Your sincerely,

For Genius Consultants Ltd



Authorised Signatory

Regd. & Corporate Office : 1C, 1st Floor "Synthesis Business Park" Tower at CBD/1, Action Area - II, New Town, Kolkata -157, INDIA
Ph. : 6507 5801 - 02 E mail : enquiry@geniusconsultant.com Web. : www.geniusconsultant.com

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Placement Summary and Details of 2017-18

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2017-18

Sr. No.	Name of Student	Program Graduated from	Name of the Employer	Pay package at appointment (In INR per annum)
1.	Aldar Rajendra Bharat	B. Pharm	Marketing representing, Bayer Pharma, Mumbai	2,52,000
2.	Angthekar Pooja Hindurao	B. Pharm	Pharmacist, Sidhivinayak Pharmacy	1,20,000
3.	Arage Poonam Akaram	B. Pharm	Shrisha medical Ichalkaranji (Entrepreneur)	NA
4.	Bakale Poonam Shivaji	B. Pharm	Medical coding , 3 gen consultancy	1,44,000
5.	Bendke Shweta Milind	B. Pharm	CDM, Cognizant, Mumbai	1,80,000
6.	Bhute Gayatri Jalandar	B. Pharm	CDM, Cognizant Mumbai	1,80,000
7.	Bugale Sarika Shivaji	B. Pharm	Pharmacist, Sanjivani Hospital, Vadgaon	96,000
8.	Devadkar Riya Kishore	B. Pharm	Medical coding, 3 gen consultancy	1,44,000
9.	Dongare Vijaya Rangrao	B. Pharm	Pharmacist, Lifecare Pharmacy, Kadamwadi, Kolhapur	1,20,000
10.	Gawade Sayali Subhash	B. Pharm	Pharmacist, Lifecare Pharmacy, Kolhapur	1,20,000
11.	Jadhav Supriya Subhash	B. Pharm	Lecturer ,AMIPSR, Save	3,60,000
12.	Jadhav Vaibhav Sanjay	B. Pharm	Production, Lupin Pharmaceuticals, Goa	1,92,000
13.	Jamadar Simran Riyaj	B. Pharm	Pharmacist	96,000
14.	Janavekar Jyoti Sadashiv	B. Pharm	Pharmacist	



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15.	Jogdande Mohini Shrikant	B. Pharm	Lecturer, J. J. Magdum college Jaysingpur	4,20,000
16.	Kamble Dipali Shivaji	B. Pharm	Pharmacist	96,000
17.	Kamble Saloni Dayanand	B. Pharm	Pharmacist, Laxmi Generic Medical Store, Sambhajinagar, Kolhapur	96,000
18.	Karade Shital Tanaji	B. Pharm	Pharmacist, Noble Chemist, Mumbai	2,10,000
19.	Kazi Amir Sohel Mohammad	B. Pharm	Pharmacist, Titupati Medical Miraj	1,20,000
20.	Khade Swapnil Sanjay	B. Pharm	Pharmacist, Ganjave Medical, Peth Vadgaon	1,08,000
21.	Kshirsagar Nagesh Shivaji	B. Pharm	Pharmacist, Swastishree Medical Jaysingpur	1,08,000
22.	Kumbale Pooja Suraj	B. Pharm	Sagar Medical, Rui (Entrepreneur)	NA
23.	Landge Pavan Balkrishna	B. Pharm	Medical Coding, GeBBS	2,14,496
24.	Magar Shubham Rajendra	B. Pharm	Medical Representative, Alembic Pharmaceutical Ltd, Intas Pharmaceuticals	3,00,000
25.	Mangsule Aniruddha Dashratgh	B. Pharm	Lecturer, Eklavya College of Pharamcy, Tasgaon	2,40,000
26.	Mulla Juber Imtihaj	B. Pharm	Marketing, kolhapur	1,80,000
27.	Munde Nikhita Uttam	B. Pharm	Medical Coding, 3gen coding Pune	1,44,000
28.	Nadaf Jahin Dastagir	B. Pharm	Medical coding, 3 gen consultancy	1,44,000
29.	Naikwade Simran Afzal	B. Pharm	PV, Cognizant Mumbai	1,44,000
30.	Nandnikar Pooja Vasant	B. Pharm	R & D, Steer life pvt.ltd	2,00,165
31.	Nar Akshay Milind	B. Pharm	Lecturer, ASPM college	4,20,000





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			Sangulwadi	
32.	Nikam Pragati Sambhajirao	B. Pharm	Manufacturing Department, Emcure Pharma	1,56,000
33.	Panhale Uday Shivaji	B. Pharm	Pharmacist, Medlife Online Pharma.	96,000
34.	Patil Akshay Satish	B. Pharm	Pharmacist, Patil Medical, Dasara Chouk, Kolhapur	96,000
35.	Patil Prashant Ramchandra	B. Pharm	QA, Abbott Goa	1,80,000
36.	Patil Priyanka Mahadev	B. Pharm	Medical coding, Advant Med. Ahmedabad	2,00,000
37.	Patil Rachana Ravsaheb	B. Pharm	Pharmacist, kolhapur	96,000
38.	Patil Rohit Lalaso	B. Pharm	Scientific Business Ambassador, Inzpera Health Science Ltd. Kolhapur	2,20,014
39.	Patil Soniya Shrikant	B. Pharm	Pharmacist	96,000
40.	Patil Swati Sardar	B. Pharm	Pharmacist	96,000
41.	Pise Suraj Vitthal	B. Pharm	Pharmacist, Mumbai	1,20,000
42.	Sagavekar Namita Sunil	B. Pharm	Pharmacist Digital Mumbai	2,87,500
43.	Sakate Sanket Madhukar	B. Pharm	Pharmacist, Radha Medical Shirala	1,08,000
44.	Salunkhe Yogesh Baburao	B. Pharm	Medical Representative, troikaa pharms	2,40,000
45.	Sangar Pallavi Dasharath	B. Pharm	Medical coding, AdvantMed. Ahmedabad	2,40,000
46.	Sapkal Pooja Pradip	B. Pharm	Medical coding, 3 gen consultancy	1,44,000
47.	Satpute Onkar Arvind	B. Pharm	Medical Representative, Troikaa	2,40,000





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48.	Shendage Sachin Shankar	B. Pharm	Production, Indigo Pharma Goa	2,40,000
49.	Shewale Suryakant Prakash	B. Pharm	Production, Piramal Mahad	2,16,000
50.	Shikhare Abhishek Rajendra	B. Pharm	Medical Pharamcist, Kolhapur cancer center	1,20,000
51.	Shinde Dattatray Pandurang	B. Pharm	Production, Sinkem pharma puem goa	2,16,000
52.	Shinde Prasad Vijay	B. Pharm	Medical coder, Gebbes health care	3,17,000
53.	Solankar Ganesh Anil	B. Pharm	Production, Ajanta Pharma, Aurangabad	1,08,000
54.	Sukand Mahamadilai B	B. Pharm	Production, Glenmark goa	1,56,000
55.	Swami Tejasvini Avinash	B. Pharm	Lecturer, AMIDIP, Save	4,20,000
56.	Talekar Renuka Chandrakant	B. Pharm	Hospital pharmacist, Ashirwad Medical, Mulund, Mumbai	1,20,000
57.	Teli Omkar Ananda	B. Pharm	Medical Coder, 3Gen Pharma	1,44,000
58.	Tone Jaydip Suresh	B. Pharm	Marketing, Aculife health	1,80,000
59.	Yadav Sagar Popat	B. Pharm	Medical Pharamcist, Shradha Medical	96,000
60.	Yadav Tejaswini Hambirao	B. Pharm	Hospital pharmacist, Gavade Hospital, Ashta	96,000
61.	Jadhav Amarsinh Raghunath	B. Pharm	Hospital Pharamcist, City Hospital	1,20,000
62.	Shirke Shrinivas Gajanan	B. Pharm	Own Pharmacy (Entrepreneurship)	NA
63.	Bidkar Anagha Dilip	M. Pharm	Business, Karad	NA
64.	Dhavale Pranali Mahavir	M. Pharm	Clinical Research Coordinator, Kolhapur	2,16,000





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			Cancer Center	
65.	Gurav Vaishnavi Viraj	M. Pharm	Lecturer, AMIDIP, Peth Vadgaon	2,40,000
66.	Kurane Prashant Ramchandra	M. Pharm	Hospital Pharmacist, Mumbai	1,20,000
67.	Patil Nikhil Anandrao	M. Pharm	Own Pharmacy (Entrepreneur)	NA
68.	Sangar Priyanka Chandrakant	M. Pharm	Assist. Prof, YSPM, YTC, Satara	2,64,000
69.	Sawant Puja Sambhaji	M. Pharm	Lecturer, AMIPSR, Save	2,40,000
70.	Telange-Patil Pooja Vasantao	M. Pharm	Assist. Prof, Harsam COP, Palashiwadi, Baramati	2,40,000
71.	Tadakhe Ajit Balaso	M. Pharm	Officer, Packaging Dept., Micro Labs, Goa	2,11,218
72.	Jadhav Dipak Vitthal	M. Pharm	QA Sr. Associate, Mylan Laboratories Ltd., Bangalore	2,16,000
73.	Jadhav Vishal Murli	M. Pharm	Own Medical (Entrepreneur)	NA
74.	Kale Archana Chandrakant	M. Pharm	Hospital Pharmacist, Mumbai	1,20,000
75.	Kamble Pallavi Dipak	M. Pharm	QA Exexutive, Mumbai	2,16,000
76.	Kudale Vijay Sanjay	M. Pharm	Pharmacist, Medlife International Pvt. Ltd. Mumbai	1,44,000
77.	Kurade Vaishnavi Suresh	M. Pharm	Assistant Professor, Harsam COP, Palashiwadi, Baramati	2,40,000
78.	Mahajan Hrushikesh Gajanan	M. Pharm	Pharmacist, Medlife International Pvt. Ltd. Mumbai	1,44,000



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79.	Nalkar Sonal Yallapa	M. Pharm	Assistant Professor, Sawantwadi	2,40,000
80.	Narvekar Namita Gajanan	M. Pharm	Assistant Professor, Yashavantrao Bhonsale COP, Sawantwadi	2,40,000



Note: Selective sample copies of orders are enclosed for the reference

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Rajendra Aldar



Date: 10-09-2019

Ref: HR/Offer/BZPPL

Mr. Rajendra Bharat Aldar
Mumbai

Dear Mr. Aldar

Further to the personal interviews and discussions, we are pleased to offer you the position of "Business Officer", in the Grade "BO", in our Sales Department, based at **Mumbai** on the terms and conditions discussed with you during the interview. This offer is subject to your clearance of the pre-employment medical examination.

Your CTC will be Rs. [redacted] per annum. You are also entitled for Sales Incentive, as per company scheme. Your Gratuity will be as per Gratuity Act. A regular letter of appointment along with a detailed salary break-up will be issued to you on joining.

You will join us on or before **05-10-2019**.

Further, we wish to inform you that the Company may, at its discretion conduct background checks through external empaneled agencies prior to or after your expected joining date to validate your identity, the address provided by you, your education details, details of your prior work experience, if any, and to conduct any court records check, police verification etc. By accepting this offer you expressly consent to the Company conducting such background checks.

If the Company is not satisfied, at its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Bayer may allow its affiliated companies or its service providers (for instance travel agents where necessary to make travel arrangements, insurance agents, banks and such other vendors/service providers) to access and process your Personal Data as part of employee general records. Personal Data shall include your name, address, photo and contact details, marital status, educational background, employment application history and sensitive personal data such as bank account details along with salary details, benefits and medical history.

Bayer Zydus Pharma Pvt. Lt
CIN: 24233MH2011PTC213

Registered and Corporate O
Bayer House
Central Avenue
Hiranandani Estate
Thane (West) – 400 607
Maharashtra, India


Tel : +91 22 2531 1234
Fax : +91 22 2545 5014

www.bayer.in
www.bayerzyduspharma.com


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Poonam Bakale


ISO 27001:2013 & ISO 9001:2015

3GEN CONSULTING SERVICES LLP
ID#: AAE-7900
www.3genconsulting.com



LETTER OF APPOINTMENT

12-05-2019

Ms. Poonam Bakale
Darum, Talere, Kankavli, Sindhudurg

Dear Poonam,

You have successfully completed training period with 3Gen Consulting Services, LLP on 12th May 2019 and we are pleased to inform you that you are now appointed as "Trainee Medical Coder".


Date of Joining: Your appointment will be effective from 12th May 2019.

Increments and Promotions: Your current salary is based on your background, experience and performance and this information is strictly confidential between you and the Company, and it should not be discussed with anyone or divulged to anyone in any manner whatsoever. Your growth and increase in salary will depend solely upon your performance and on the Company policies.

Salary Structure and Standard Deductions: Please note that the salary structure of the Company may be altered/modified at any time without prior notice and your package and remuneration and other terms may accordingly be altered/modified from time to time. Further, salary, allowances and all other payments/benefits will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes (Income tax and/or other taxes if any) at source, and wherever applicable. You will be notified about such changes from time to time. You are expected to treat this information and changes, and therein from time to time as personal and confidential.

Notice Period:

- During probation, your services can be terminated by the Company, without having to assign any reason, with seven days' notice or salary thereof.
- Your notice period is of sixty (60) days.

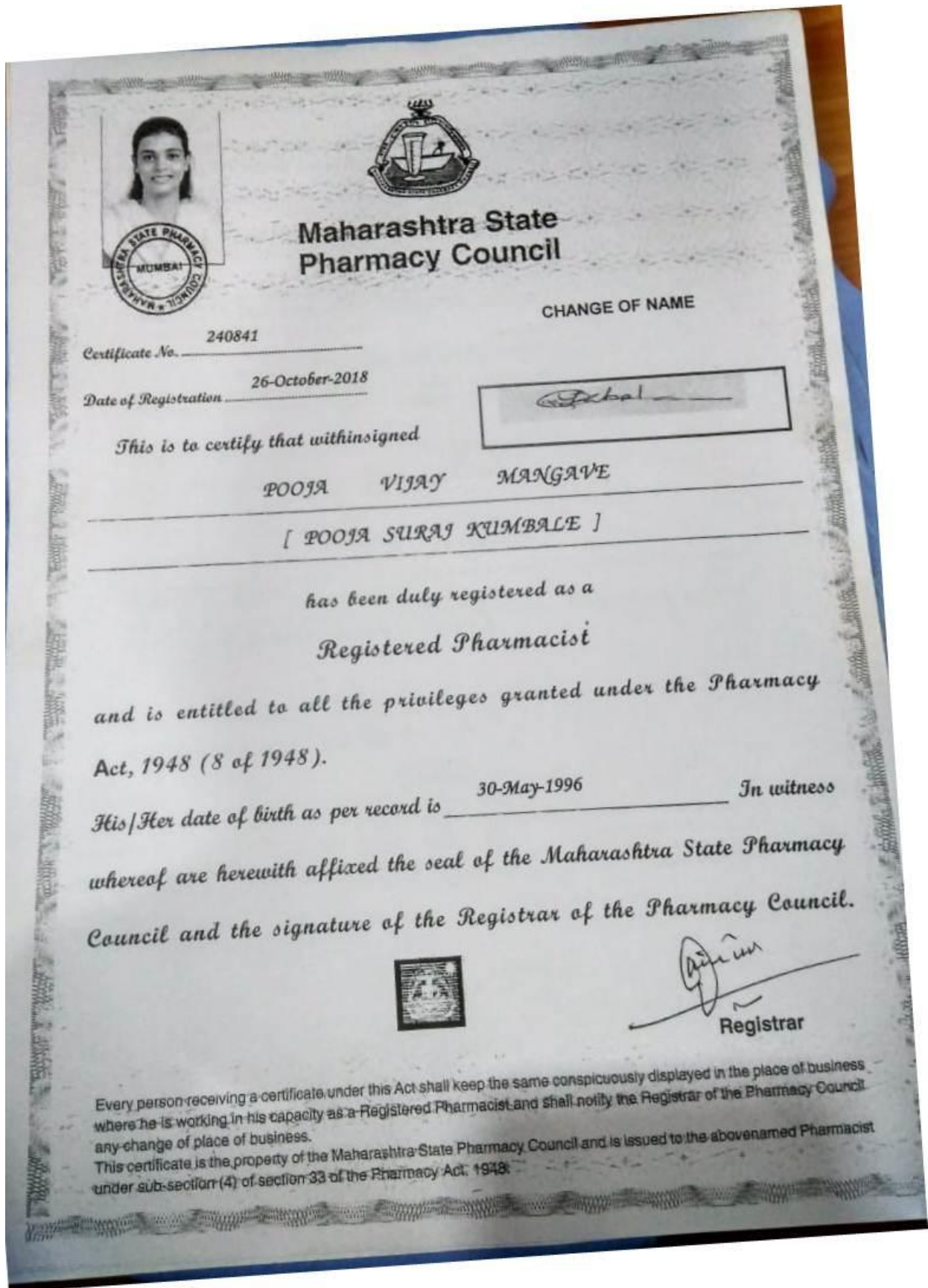


Mumbai Office: K.K. Chambers, 3rd Floor, Sir P.T. Marg, Fort, Mumbai – 400001 Ph: +(9122) 22071551
Office: Adisa Icon, 2nd Floor, Mumbai Bangalore Highway, Opp. HERML, Bavdhan BK, Pune-411021 Ph: +(9120) 67782603

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Pooja Kumbhale



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Pavan Landage

GeBBS
HEALTHCARE SOLUTIONS
Forward Thinking

APPOINTMENT LETTER

To
Pavan Balkrishana Landage (34030)
Mumbai

Date: June 12, 2019

Dear Pavan,

With reference to your application and the subsequent interviews you had with us we are pleased to appoint you as "Medical Coder Trainee" at GeBBS Healthcare Solutions Pvt. Ltd, Mumbai on the following terms and conditions:

Your date of appointment is effective **June 12, 2019**.

- You will be on probation for a period of six months. Thereafter subject to your work, conduct and performance being found satisfactory you will be confirmed in writing. If either your work conduct or performance is not found satisfactory, the probation period will stand automatically extended without any intimation to you till you get a communication from the Company confirming your services.
- Your emolument by way of Annual Cost to the company is **INR 214,496/- per annum (INR Two Lakh Fourteen Thousand Four Hundred Ninety Six Only)**. Details of this annual cost are enclosed in the annexure.
- The organization conducts screening and background verification for its prospective hires. Your appointment and continuation of your services is subject to a clear and clean background report.
- Your shift timings are subject to change as per the requirement of the business.
- Your employment is subject to your undertaking that,
 - You will clear the training and on the job evaluations that are pre-requisite.
 - You will not directly or indirectly engage in any other work or assignment or take up part/full time training program without prior permission in writing of the Company.
 - You will not divulge, disclose or leak out any information regarding the affairs of the Company, which comes to your knowledge, including the design, patent process or trade of the Company or those of Company's collaborations [whether in India or abroad]
 - You will also execute a service and confidentiality documents as applicable to employees from time to time.
- Your services are liable to be transferred to any of the branches of the Company or to any of its Group/Associate Company. The terms and conditions of this appointment will be binding on such transfers and your services will be treated as continuous services. Any subsequent change in rules, policies and regulations during the term of your services of the company shall be binding upon you in totality.
- During the period of your service if you are found medically unfit for work, the management shall have the right to require you to get yourself examined by any medical authority specified by the Company and management as its sole discretion may terminate your services based on such medical reports.
- Your performance will be evaluated at regular intervals for salary review or salary increments. Increment shall be based on your performance and the same shall be automatic and / or can be claimed as a matter of right and shall be solely at the discretion of the Company.
- Your services can be terminated without assigning any reasons as under:
 - At any time without any prior notice during the period of probation.
 - With prior notice of minimum [1] One month or salary in lieu thereof, after confirmation.

Landage P.B

GHS / DR / HRD / 408
Registered Office
"LandSpace", Building No.3, 1st Office Level, Thane - Belapur Road,
Navi Mumbai 400 708

Release Date: 01/10/17
Version No. 4.0
Tel: +91-22-3948
www.gebbs


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Jaydip Tone



nirlife
health & happiness



aculife
HEALTHCARE

OFFER LETTER

Date: 12 Oct, 2018

REF: ACH/DHHR/DFR2018-1868

To,
Mr. Jaydip Tone
 A/P-Rangoli Tal-Hatkanangala
 Dist-Kolhapur
 Kolhapur-416143, West Bengal

Contact No: 8446777108
 E Mail: jaydiptone043@gmail.com

Dear Mr. Jaydip Tone .

With reference to your application and the subsequent interview you had with us, we have pleasure in informing that you have been selected for the Position of **Territory Sales Officer** at a CTC (Cost to Company) of **Rs. 15000 /- Per Month (Rs 180000/- Per Annum)** and other terms and conditions mutually discussed and agreed between us. Please refer to **Annexure – A** for details breakup of your CTC.

The Formal Appointment Letter will be handed over to you after completion of joining formalities.

You are requested to join on or before **17 Oct, 2018** and report to **Mr. Ajoy Mohan – Human Resources, ACULIFE HEALTHCARE PVT LTD, B/505- Commerce House, Nr Vodafone House, Prashadnagar, S.G. Highway, Ahmedabad-380051, Gujarat (India)** for joining formalities.

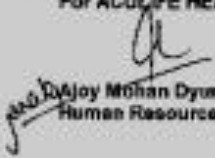
At the time of joining please ensure you are bringing all the documents required as per **Annexure – B**.

Please note that your appointment is subject to the verification and truth worthiness educational Certificate, approved fitness report by the medical practitioner, reference check and submission of relieving letter of present employer.

We will appreciate if you can sign and return as a token of your acceptance the duplicate copy of this letter indicating likely date of joining us.

Thanking you.

Yours faithfully,
 For **ACULIFE HEALTHCARE PVT LTD**


Ajoy Mohan Dyundli
 Human Resources

ACCEPTANCE

I accept employment on the terms and conditions mentioned in the letter of offer.

Place: _____ Signature: _____ Likely to join on: _____

Date: _____ Name: _____

Registered Office: ACULIFE HEALTHCARE PRIVATE LIMITED, Commerce House-5, Greater Vodafone House, Prashad Nagar Corporate Road, Ahmedabad - 380051, Gujarat, India. Ph: +91-79-24880180, Fax: +91-79-24880181, Website: www.aculife.com, CIN: 332433G2014PTD080271
 Factory: ACULIFE HEALTHCARE PRIVATE LIMITED, Village: Vadgaon, Taluka: Vadgaon, Dist: Va. Ahmedabad - 382180, Gujarat, India. Ph: +91-213-2488018, Fax: +91-213-2488011.

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Annexure – A

Name: Mr. Jaydip Totse

CTC Components	Proposed CTC (Rs.)	
	Monthly	Annual
A – Fixed Pay :		
Basic	7000	84000
HRA	0	0
Transportation Allowance	0	0
Special Allowance	5423	65076
Medical Allowance	0	0
Education Allowance	0	0
LTA (Taxable)	0	0
LTA (Tax Free)	0	0
Total – A	12423	149076
B - Retirals		
PF - Employer's Contribution (12.00%)	840	10080
Gratuity (4.81% of Basic Pay)	337	4044
Total – B	1177	14124
C - As per Act :		
Bonus (As per Bonus Act)	1400	16800
Total – C	1400	16800
Total CTC (A+B+C)	15000	180000

D - Welfare Schemes	
Group Personal Accident Policy (Employee)	Rs.5 Lacs (24 Hours + 365 Days)
Group Mediclaim (Employee, Spouse, 2 Children)	Rs 50000/-

Note :

- The above amounts are the maximum permissible limits. On joining, you may change the same to suit your need.

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Uday Panhale

AVADH CORPORATION

Date: 29/07/2019

Mr. Uday Shivaji Panhale

A/p- Uttur Tal.Ajara

Dist.Kolhapur

+ 918698987048

Email: uday999.panhale@gmail.com

Personal and Confidential

Dear Mr. Uday,

Further to your application, this letter will confirm the terms and conditions of your new position at Avadh Corporation.

1. We have pleasure in offering you a position of an **Executive Pharmacist** in the Pharmaceuticals Department.
2. Your appointment would be effective from 1st August,2019 i.e., your join date.
3. Your total salary package will be INR 22,000/- monthly CTC. You will be eligible for 5000/- as Joining Bonus.
4. The above salary is effective from the date you join.
5. Your candidature will be subject to background verification and if any fact claimed is verified to be false thereafter the above offer of employment will not be valid.

Mr. Uday we look forward to you accepting this assignment. We know that your past experience has provided the skills for you to make a significant contribution to the future success of Avadh Corporation.

Please indicate your acceptance of our offer by signing in the space provided below and returning the signed original, for inclusion in your regular personnel file. An extra copy of this letter is enclosed for you. Please submit the certificates as supporting documents for your education and past experience at the time of joining.

The First Wealth Is Health

12 A, NEW YORK TOWER- A, Thalaj Cross Road, S.G. Highway, Ahmedabad-380 015. (Guj.) INDIA
Mob: +91 94092 86245, 98981 40313.E-mail-avadhcorp2016@gmail.com

AVADH CORPORATION

If you are desirous of leaving the services of the Company, you shall give one month's notice in writing to the Company.

While this does serve the purpose of establishing a record of our understandings, this should not be considered or construed by you to be a binding employment contract since Avadh Corporation practice does not provide for formal employment contracts.

Sincerely,

Authorized Signatory

Avadh Corporation

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