



# ASHOKRAO MANE COLLEGE OF PHARMACY

Approved by PCI & AICTE New Delhi, DTE-Government of Maharashtra, Affiliated to Shivaji University, Kolhapur

Peth Vadgaon Tal. Hatkanangale, Dist. Kolhapur (MH) PIN 416 112

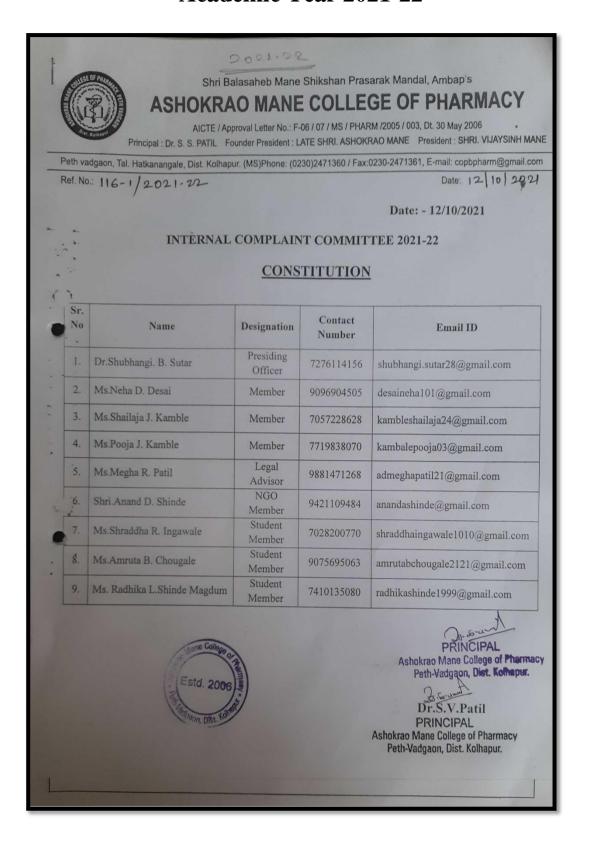
Web: www.amcoph.org | Phone: 0230-2471360/61 | E mail: copbpharm@gmail.com

# Internal Complaint Committee

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# Academic Year 2021-22



MEETING NO.2

A meeting was held at Ashokrao Mane College of pharmacy, Peth-Vadgaon on Friday,

11/03/2022. in the presence of Principal Dr. S.V. Patil sir

Sr.No	~ Name	Designation	Signature
1	Dr.Sachinkumar V.Patil	Principal	De south
2	Dr.Shubhangi. B. Sutar	Presiding Officer	Dontur
3	Ms.Neha D. Desai	Member	ale.
4	Ms.Shailaja J. Kamble	Member	Scarlok
5	Ms.Pooja J. Kamble	Member	Pikamble.
6	Ms.Megha R. Patil	Legal Advisor	Application
7	Shri.Anand D. Shinde	NGO Member	Advinde
8	Ms.Shraddha R. Ingawale	Student Member	Sphejure
9	Ms.Amruta B. Chougale	Student Member	Armount
10	Ms. Radhika L.Shinde Magdum	Student Member	PLANT

#### > Item No.1 : Confirmation of minutes of last meeting:

Following members were present for the meeting.

Resolution: The meeting started by confirmation of minutes of last meeting which was held on 12/10/2021 by Dr. S.V. Patil, Principal and Presiding Officer of the committee.

**Proposed by:** Dr. S. B. Sutar **Approved by:** Dr. S.V. Patil

#### Approved by. Dr.

Item No.2: Discussion about complaints:

Resolution: The Committee noted that no complaint of sexual harassment has been

received from any woman employee and students. It was emphasised that in order to create awareness and continuous sensitization among the employees, it is essential to place banners/posters/notices defining sexual harassment at prominent places in the

College College

Proposed by: Dr. S. B. Sutar

Approved by: Dr. S.V. Patil

PRINCIPAL
Ashokrao Mane College of Phermacy
Peth-Vadgaon, Dist. Kelhapur.

#### > Item No.3 : Complaint Drop Box:

**Resolution:** It was resolved that a complaint drop box be strategically placed in the college premises so as to enable employees and students to lodge complaints

Proposed by: Dr. S. B. Sutar Approved by: Dr. S.V. Patil

Item No.4: Conducted Seminar/Training programs on the issue of 'Gender Sensitization and Equality'.

Resolution: In first meeting it was discussed to increase awareness and how the rules have been amended to prevent instances of harassment of women. It was decided to conduct seminar or training program on the issue of Prevention and Redressal of Sexual Harassment at Workplace. Hence seminar/training programme was organised by committee on 'Gender Sensitization and Equality' on 10<sup>th</sup> March 2022 by Dr. Akshata Gavade.

Proposed by: Dr. S.V. Patil Approved by: Ms. N. D. Desai

#### > Item No.5: Any other table point:

Resolution: Table point during the meeting was discussed and meeting was concluded by chairman of the committee.

The Chairman expressed her thanks to Principal and the members agreed that the committee will meet on a regular basis or earlier, if need be.

The meeting ended with vote of thanks to the Chair.

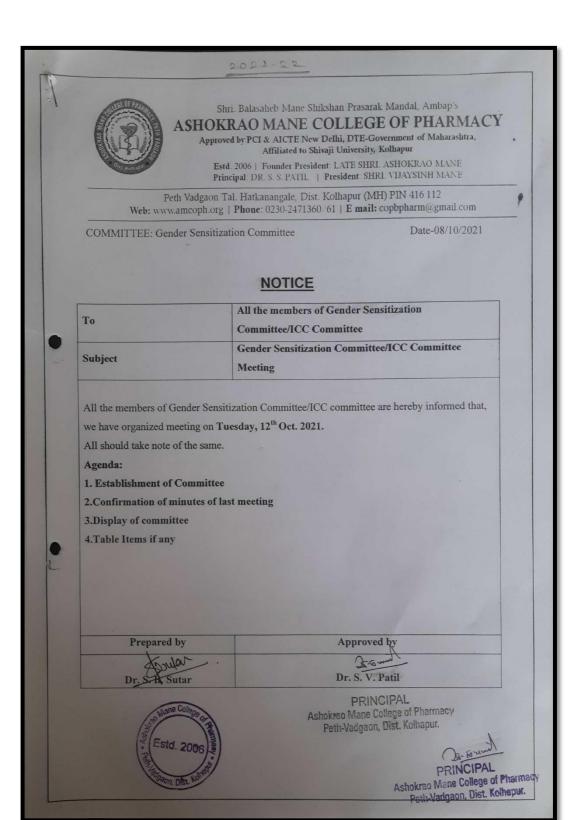
**Proposed by:** Ms. S. J. Kamble **Approved by:** Dr.S.B. Sutar

PRINCIPAL
Ashokrao Mane College of Pharmacy
Peth-Vadgaon, Dist. Keftapur.

Dr. S.V. Patil

PRINCIPAL Ashokrao Mane College of Pharmacy

Peth-Vadgaon, Dist. Kolhapur.



#### **MEETING NO.1**

A meeting was held at Ashokrao Mane College of pharmacy, Peth-Vadgaon on Tuesday, 12<sup>th</sup> Oct. 2021 in the presence of Principal Dr. S.V. Patil sir Following members were present for the meeting

Sr.No	Name	Designation	Signature
1	Dr.Sachinkumar V.Patil	Principal	Docum
2	Dr.Shubhangi. B. Sutar	Presiding Officer	Down
3	Ms.Neha D. Desai	Member	John
4	Ms.Shailaja J. Kamble	Member	Frank
5	Ms.Pooja J. Kamble	Member	Pikaudse.
6	Ms.Megha R. Patil	Legal Advisor	Afable.
7	Shri.Anand D. Shinde	NGO Member	Aglurde
8	Ms.Shraddha R. Ingawale	Student Member	grhyme
9	Ms.Amruta B. Chougale	Student Member	Awarday
10	Ms. Radhika L.Shinde Magdum	Student Member	PA SIN

# > Item No.1 : Confirmation of minutes of last meeting:

Resolution: The meeting started by confirmation of minutes of last meeting which was held on 30/07/2021 by Dr. S.V. Patil, Principal and Presiding Officer of the committee.

**Proposed by:** Dr. S. B. Sutar **Approved by:** Dr. S.V. Patil

# Item No.2: Discussion on functions and responsibilities:

➤ The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Committee such as name, phone number, address etc., needs to be display at a prominent place. Also, Minutes of the Committee Meeting will be maintained.

Estd. 2006

Proposed by: Dr. S. B. Sutar Approved by: Dr. S.V. Patil

PRINCIPAL
Ashokrao Mane College of Pharmacy
Peth-Vadgaon, Dist. Kolhapur.

#### > Item No.3: Establishment/Framing of Gender Sensitization Committee:

**Resolution:** As per mentioned above subject Principal Dr. S.V. Patil sir discussed regarding the framing of Gender Sensitization Committee as per norms given by University grant commission (UGC) and Shivaji University and hence accordingly in this meeting Gender Sensitization Committee was framed for academic year 2021-22.

Proposed by: Dr. S. B. Sutar Approved by: Dr. S.V. Patil

# > Item No.4: Conduct Seminar/Training programs on the issue of Prevention and Redressal of Sexual Harassment at Workplace:

Resolution: The Committee stressed the need to increase awareness and how the rules have been amended to prevent instances of harassment of women. It was decided to conduct seminar or training program on the issue of Prevention and Redressal of Sexual Harassment at Workplace

Proposed by: Dr. S.V. Patil

Approved by: Ms. N. D. Desai

#### > Item No.5: Any other table point:

Resolution: Table point during the meeting was discussed and meeting was concluded by chairman of the committee.

The Chairman expressed her thanks to Principal and the members agreed that the committee will meet on a regular basis or earlier, if need be.

The meeting ended with vote of thanks to the Chair.

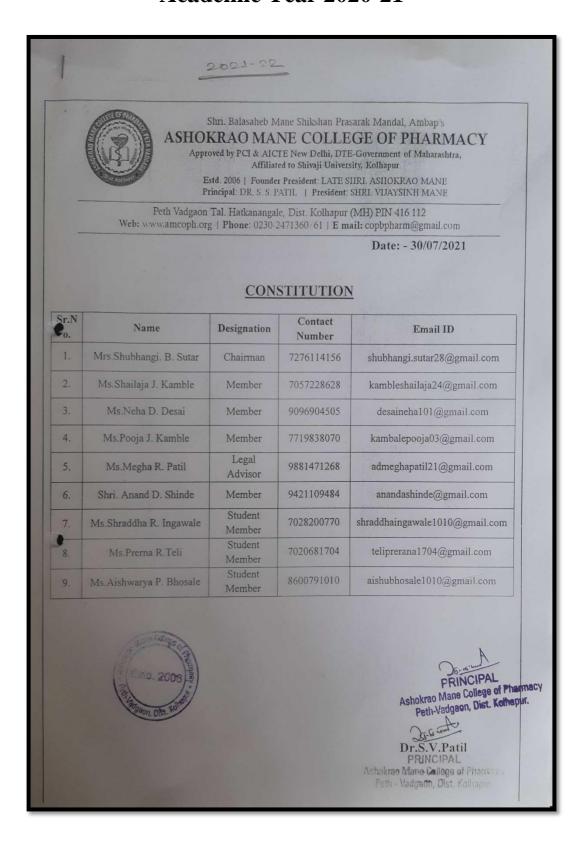
Proposed by: Ms. S. J. Kamble
Approved by: Dr.S.B.Sutar

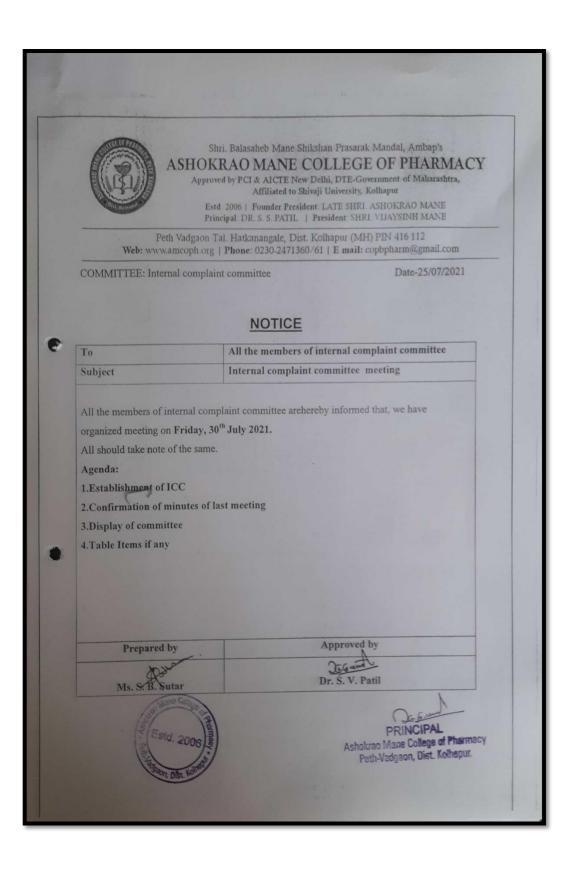
Estd. 2006

Dr. S.V. Patil
PRINCIPAL
Ashokrao Mane College of Pharmacy
Peth-Vadgaon, Dist. Kolhapur.

PRINCIPAL
PRINCIPAL
Ashokrao Mane College of Pharmacy
Peth-Vadgaon, Dist. Kolhepuk
Peth-Vadgaon, Dist. Kolhepuk

## Academic Year 2020-21





#### **MEETING NO.1**

A meeting was held at Ashokrao Mane College of pharmacy, Peth-Vadgaon on Friday, 30<sup>th</sup> July 2021 in the presence of Principal Dr.S.V.Patil sir.

Following members were present for the meeting

Sr.No.	Name	Designation	Sign
1.	Mrs.Shubhangi. B. Sutar	Chairman	Souler.
2.	Ms.Shailaja J. Kamble	Member	Danble
3.	Ms.Neha D. Desai	Member	Zetre
4.	Ms.Pooja J. Kamble	Member	Je.
5.	Ms.Megha R. Patil	Legal Advisor	MR partil
6.	Shri. Anand D. Shinde	Member	Aglines
_	M. Charddha D. Inconsola	Student	Steluguerde
7.	Ms.Shraddha R. Ingawale	Member	Stat
	N. P. D.T.I.	Student	- 1
8.	Ms.Prerna R.Teli	Member	P.R.Teli
	n nl 1	Student	a luc
9.	Ms. Aishwarya P. Bhosale	Member	Busin

> Item No.1: Confirmation of minutes of last meeting:

**Resolution:** The meeting started by confirmation of minutes of last meeting which was conducted by Principal and chairman of the committee.

Proposed by: Ms. S.B. Sutar

Approved by: Dr. S.V. Patil

> Item No.2: Discussion on functions and responsibilities:

Estd. 2006

The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee, and (iii) details of the Members of the Complaints Committee such as name, phone numbers address etc., needs to be display at a prominent place. Also, Minutes of the Complaints Committee Meeting will be maintained.

Proposed by: Ms. N.D. Desai

Approved by: Ms.S.B.Sutar PRINCIPAL

Ashokrao Mane College of Pharma Peth-Vadgaon, Dist. Kolhepur. > Item No.3: Establishment/Framing of ICC:

Resolution: As per mentioned above subject Principal Dr. S.V. Patil sir discussed regarding the framing of internal complaint committee as per norms given by University grant commission (UGC) and Shivaji University and hence accordingly in this meeting ICC committee was framed.

Proposed by: Ms. S. B. Sutar Approved by: Dr. S.V. Patil

> Item No.5:Conduct Seminar/Training programs on the issue of Prevention and Redressal of Sexual Harassment at Workplace:

Resolution: The Committee stressed the need to increase awareness and how the rules have been amended to prevent instances of harassment of women. It was decided to conduct seminar or training program on the issue of Prevention and Redressal of Sexual Harassment at Workplace

Proposed by: Ms.S.J.Kamble Approved by: Ms.N. D. Desai

> Item No.6: Any other table point:

Resolution: Table point during the meeting was discussed and meeting was concluded by chairman of the committee.

The Presiding Officer expressed her thanks to Principal and the members agreed that the Committee will meet on a regular basis or earlier, if need be.

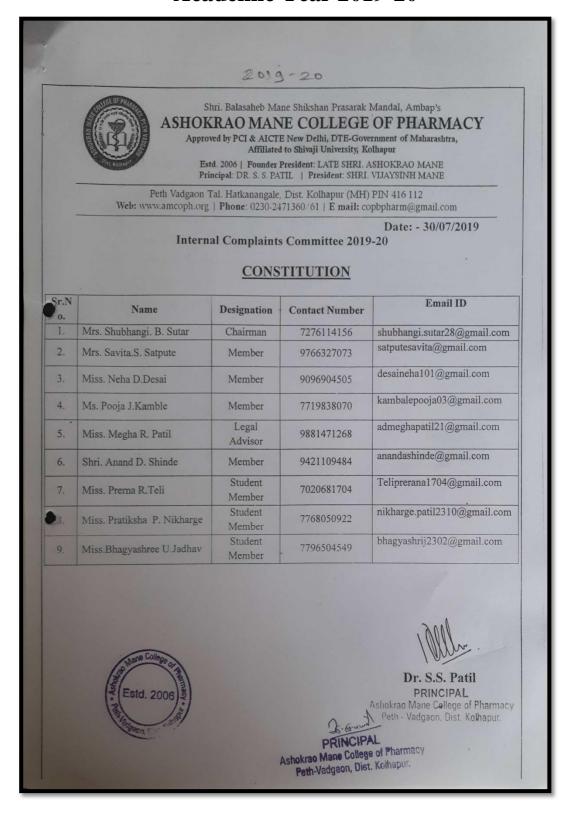
The meeting ended with vote of thanks to the Chair.

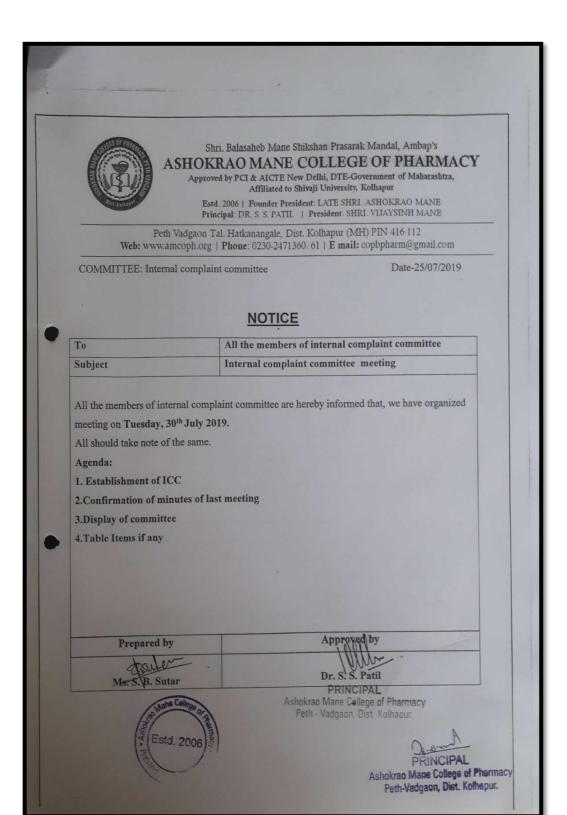
Proposed by: Ms. S. J. Kamble Approved by: Ms. S.B. Sutar

Estd. 2006

PRINCIPAL
Ashokrao Mane College of Pharmacy
Peth-Vadgaon, Dist. Kolhebur.

## Academic Year 2019-20





#### MEETING NO.1

A meeting was held at Ashokrao Mane College of pharmacy, Peth-Vadgaon on Tuesday, 30th July 2019 in the presence of Principal Dr. S.S. Patil sir Following members were present for the meeting

Sr. No.	Name	Designation	lor.
1.	Dr. Shitalkumar S. Patil	Principal	1mis
2.	Mrs. Shubhangi. B. Sutar	Chairman	auto
3.	Mrs. Savita. S. Satpute	Member	Row
4.	Miss. Neha D. Desai	Member	retu
5.	Ms. Pooja J. Kamble	Member	A.
6.	Miss. Megha. R. Patil	Legal Advisor	Likew
7.	Shri. Anand D. Shinde	Member	Aghin
8.	Miss. Prerna R.Teli	Student Member	P.K.Teli
9.	Miss. Pratiksha P.Nikharge	Student Member	
10.	Miss. Bhagyashree U. Jadhav	Student Member	Jahr

> Item No.1: Confirmation of minutes of last meeting:

Resolution: The meeting started by confirmation of minutes of last meeting which was held on 10/01/2019 by Dr. S.S. Patil, Principal and chairman of the committee.

Proposed by: Ms. S. S. Satpute

Approved by: Dr. S.S. Patil

# Item No.2: Discussion on functions and responsibilities:

> The Committee also emphasized that (i) "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013", (ii) Constitution of the Committee Committee Such as name address etc., needs to be display at a prominent place. Also, Minutes of the Committee Meeting will be maintain.

Proposed by: Ms. S. B. Sutar

Approved by: Dr. S.S. Patil PRINCIPAL

Ashokrao Mane College of Pharmacy Peth-Vadgaon, Dist. Kolhepur. ➤ Item No.3 : Establishment/Framing of ICC:

Resolution: As per mentioned above subject Principal Dr. S.S.Patil sir discussed regarding the framing of internal complaint committee as per norms given by University grant commission (UGC) and Shivaji University and hence accordingly in this meeting ICC committee was framed for academic year 2019-20 to 2021-22.

Proposed by: Ms. S. B. Sutar Approved by: Dr. S.S. Patil

> Item No.5: Conduct Seminar/Training programs on the issue of Prevention and Redressal of Sexual Harassment at Workplace:

Resolution: The Committee stressed the need to increase awareness and how the rules have been amended to prevent instances of harassment of women. It was decided to conduct seminar or training program on the issue of Prevention and Redressal of Sexual Harassment at Workplace

Proposed by: Dr. S.S. Patil

Approved by: Ms. N. D. Desai

> Item No.6: Any other table point:

Resolution: Table point during the meeting was discussed and meeting was concluded by chairman of the committee.

The Chairman expressed her thanks to Principal and the members agreed that the Committee will meet on a regular basis or earlier, if need be.

The meeting ended with vote of thanks to the Chair.

**Proposed by:** Ms. S. S. Satpute **Approved by:** Ms.S.B.Sutar

Estd. 2006

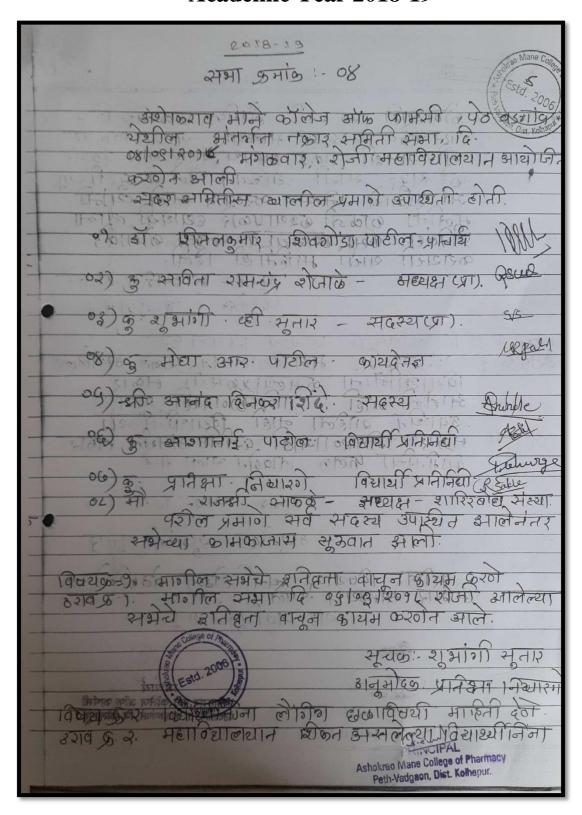
Dr. S.S. Patil

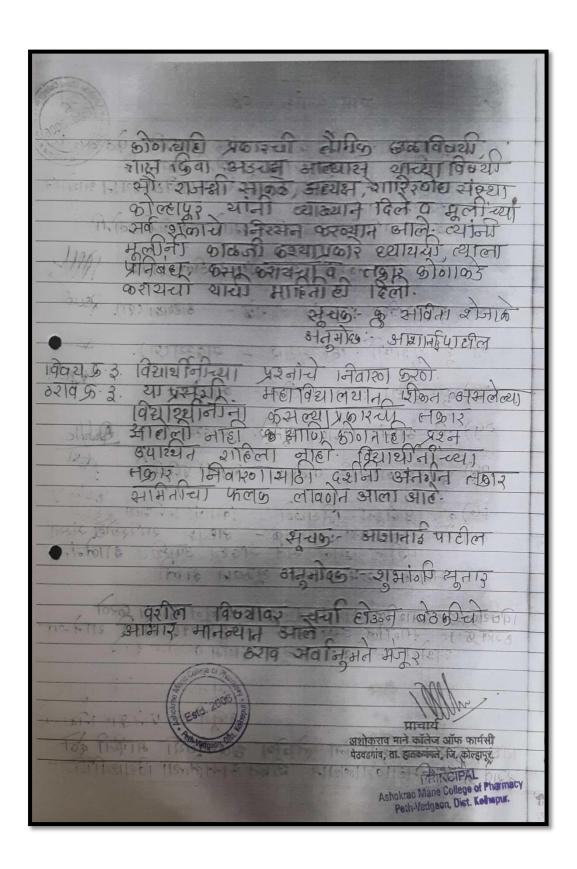
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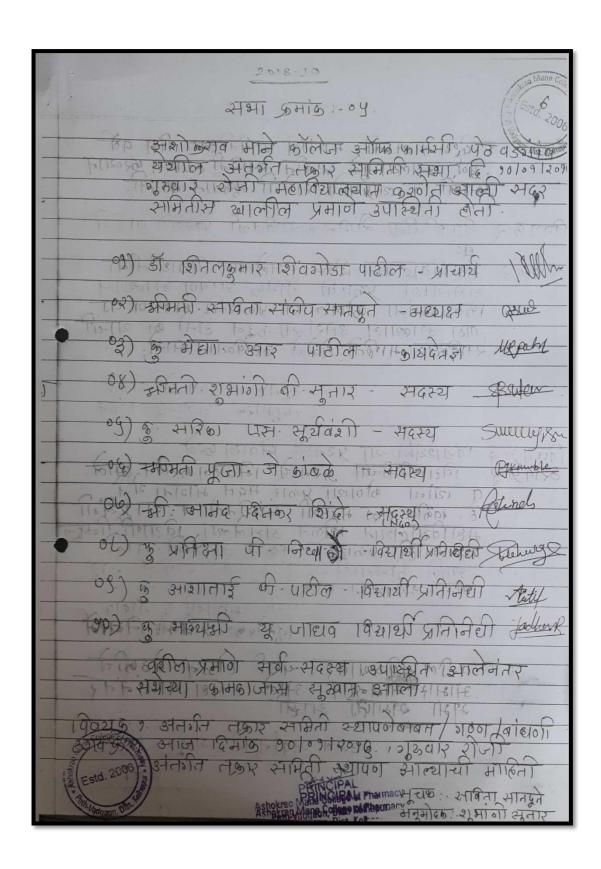
Ashokrao Mane College of Pharmacy, Peth-Vadgaon PRINCIPAL

Ashokrao Mane Cellege of Pharmacy Peth - Vadgaon, Dist. Kolhapur.

#### Academic Year 2018-19







हिष्ट्याम अ लिए मामील सामिती क्वा तीन वर्षे भाली व त्याप्रमाण सभेची सुरुवात स्माली. विद्यार्थीनीना लेगिक हाळाविवची प्रमांची माहिना विषय के र 601 महाविद्यालयान जिल्ला जिल्ला विद्यार्थीनीना 32195.2. क्रिंगिलाही प्रकाश्ची लीगिक अउच्या आख्यान किया त्यांना कीन त्यांहा प्रकारची भाडना वा गाम आल्याम इतरांच्या करून होतो का याची साविकार मार्विती हो वे उरापिक्यान साली. (ह सूचक:- पूजा जे कांबळ अनुमोरकः आशानाई पाटील विपय के इ विशाश्योनिन्या प्रमाच निवास करने विधार्थीनीन्या प्रकार् भिवार । किवार । करनेन आले 3219 503 त्योंना कीवाया प्रकार मदत् मागता यत है। ख्रिशेल त्र मेड्ममा सार्गितले व , थ्री प्रभेगा महाविद्यालायान व्यक्त असलेल्या, विरायी सिन्द्रन क्सल्याही प्रकारचा लकार अनालेको न हि उपाध्येत साहिला नाही उन्हार्ण कानाहा परन अस दशक्यान अलि स्थण! - भाष्यसी यु जाहाव. भत्मारकः- प्रामिक्ता । नेखरमे वरील मुब्रुयावर न्याची हाउउन विविधान आभार मानन्यान अम्लिल न्यहा पाना न न र अभाषा 3172 भवान भन tokrec Mane College of Phates कर माने कॉलेज ऑफ फार्मसी Path-Vedgaon, Dist. Koll app

## Academic Year 2017-18

